



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

Thursday, February 21, 2019

9:30 A.M.

Doubletree by Hilton Miami Airport
Convention Center
711 NW 72nd Avenue
Miami, Florida 33126

AGENDA

1. Call to Order and Introductions
2. Approval of Meeting Minutes
 - a. December 13, 2018
3. Chairman's Report
4. Executive Director's Report
 - a. Executive Director Update
 - b. Presentation on Tax Cuts and Jobs Act of 2017 (Opportunity Zones)
 - c. Transition Inc. Quality Assurance Report
5. Executive Committee
 - a. Information – Pathways to Prosperity Initiative Grant Award
 - b. Information – Sector Strategies Grant Award
 - c. Information – Data Analytics and Reporting Services
 - d. Recommendation as to Approval to Allocate Funds to Miami-Dade County Public School District for the Summer Youth Internship Program
6. Finance and Efficiency Council
 - a. Information - Financial Report – December 2018
 - b. Information - Bank Reconciliation – December 2018 and January 2019
 - c. Recommendation as to Approval of an Adjustment to the FY 2018-2019 Budget

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."

7. Global Talent and Competitiveness Council
 - a. Recommendation as to Approval to Allocate Funds for the National Flight Academy
 - b. Recommendation as to Approval of New Training Providers and Programs and a New Program for an Existing Provider
 - c. Recommendation as to Approval to Release a Request for Proposal for the Selection of Workforce Service Providers
8. Performance Council
 - a. Information – Refugee Employment and Training Program Performance Overview
 - b. Information – Workforce Services Balanced Scorecard Report Update
 - c. Information – Hard to Serve Placement Update
 - d. Information – Consumer Report Card

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[illegible]

OTHER ATTENDEES		
Buitez, Jessica – <i>Cuban American National Council, Inc.</i>	Rodriguez, Maria – <i>Youth Co-Op, Inc.</i>	
Collazo, Janet – Cuban National Council, Inc.	Sante, Alicia – Youth Co-Op, Inc.	
Cordon, Mayelin – <i>Community Coalition, Inc.</i>	Somellien, Ana – <i>Adults Mankind Organization, Inc.</i>	
Farinas, Irene – Adults Mankind Organization, Inc.	Rodriguez, Maria – <i>Youth Co-Op, Inc.</i>	
Fraguela, Aimee – <i>Lutheran Services Florida</i>		
Galano, Rosaida – <i>Cuban American National Council, Inc.</i>		
Gonzalez- Cruz, MaryJane – <i>Lutheran Services Florida</i>		
Loredo, Estefania – China Latin Trade		
Mendez, Jessy – Community Coalition Inc.		

Agenda items are displayed in the order in which they were discussed.

1. Call to Order and Introductions

SFWIB Chairman Jeff Bridges called the meeting to order at 9:41am. Asked all those present introduce themselves and noted that a quorum had not been achieved.

3: Chairman's Report

Chairman Bridges shared with the Board of his official last day (today) as Chairman. He noted it's been "fun and exciting". The enjoyed his years as Chairman, working with SFWIB Executive Director Rick Beasley, staff and the full Board, and noted that newly appointed Chairman (former Vice-Chairman) Andy Perez has his full confidence and support.

4. Executive Director's Report

4b. Recommendation as to Approval of 2019 SFWIB Meeting Calendar

SFWIB Executive Director Rick Beasley presented the 2019 SFWIB Meetings calendar.

Mr. Clayton questioned February's meeting dates and Mr. Beasley further explained. SFWIB staff Antoinette Jean-Baptiste provided additional details.

Miami-Dade Assistant County Attorney (SFWIB's Legal Counsel) Shanika Graves noted that items be ratified.

4a. Executive Director Update

Deferred

5. Executive Committee

5B. Recommendation as to Approval to Authorize SFWIB Staff to Release a RFP for the Selection of a Refugee Employment and Training Service Providers

Chairman Bridges introduced the item and Mr. Beasley further presented.

Item passed by consensus of the members present.

5A. Information – Miami-Dade County Office of Inspector General Update

Chairman Bridges introduced the item and Mr. Beasley further presented.

Mr. Gazitua inquired about a final report and Mr. Beasley provided details.

No further questions or discussions.

6. Finance and Efficiency Council

6A. Information – Financial Report – October 2018

Chairman Bridges introduced the item and Mr. Beasley further discussed.

Mr. Beasley reviewed with the Board the following items:

Budget Adjustments

- No budget adjustments

Expenses:

- ✓ Refugee Services increased by \$5,063,770
- ✓ Unallocated Funds decreased by \$5,070,918
- ✓ Training and Support Services increased by \$15, 148

Explanation of Significant Variances:

1. **Adult Services** – 15.5% versus 34%
2. **Training and Support Services** – 8% versus 34%
3. **Other Programs and Contracts** – 11.6% versus 100%

Mr. Roth inquired about the potential impact to services and Mr. Beasley provided details.

There was continued discussion related to the budget.

Mr. Beasley reviewed with the Board the financial reports (additional sheets that were included in the agenda).

There was continued discussion.

6B. Information – USDOL National Dislocated Worker Program Audit

Chairman Bridges introduced the item and Mr. Beasley further presented.

Chairman Bridges later introduced Mr. Anthony Brunson of Anthony Brunson P.A. Certified Public Accountants & Business Advisors who appeared before the Board and presented the external auditor's report.

There was continued discussion.

No further questions or discussions.

He discussed the governmental fund basis, statement of activities.

He later asked whether if anyone had any questions or concerns.

[Chairman Bridges noted into record that a quorum had been achieved. As such, all items requiring approval would be discussed].

No further questions or discussions.

6C. Recommendation as to Approval to Accept Fiscal Year 2017-2018 Audit Reports

Chairman Bridges called the item and introduced Tony Brunson of Anthony Brunson, P.A. who appeared before the Board and presented the 2017-2018 Audit Report.

SFWIB Vice-Chairman Andy Perez moved the approval to accept fiscal Year 2017-18 Audit Reports. Motion seconded by Mr. Bruce Brecheisen; **Motion Passed Unanimously**

2A. Approval of Meeting Minutes –SFWIB Meeting – October 13, 2018

Vice-Chairman Andy Perez moved the approval of SFWIB Meeting Minutes of October 13, 2018. Motion seconded by Ms. Maria Garza; **Motion Passed Unanimously**

4B. Recommendation as to Approval of 2019 SFWIB Meeting Calendar

Mr. Lovey Clayton moved the approval of 2019 SFWIB Meetings Calendar. Motion seconded by Mr. Kenneth Scott; **Motion Passed Unanimously**

5. Executive Committee

5B. Recommendation as to Approval to Authorize SFWIB Staff to Release a RFP for the Selection of a Refugee Employment and Training Service Providers

Chairman Bridges introduced the item and Mr. Beasley further presented.

Dr. Denis Rod moved the approval to authorize SFWIB Staff to release a RFP for the selection of a Refugee Employment and Training Services Providers (extension until March 2019); Motion seconded by Mr. Lovey Clayton; **Motion Passed Unanimously**

6D. Recommendation as to Approval to Allocate Funds for the Talent Development Network

Chairman Bridges introduced the item and Mr. Beasley further presented.

Mr. Kenneth Scott moved the approval to allocate funds for the Talent Development Network. Motion seconded by Ms. Maria Garza; **Motion Passed Unanimously**

7. Global Talent and Competitiveness Council

7. A. Recommendation as to Approval to Allocate Funds for the National Flight Academy Program

Chairman Bridges introduced the item. GTC Chairwoman Gilda Ferradaz further presented and noted the Council did not have quorum at today's (12-13-18) meeting. However, the consensus of the members that were present recommended the approval of this item to the full Board.

Chairman Bridges moved the approval to allocate funds for the National Flight Academy program. Motion seconded by Dr. Denis Rod; **Motion Passed Unanimously**

[Dr. John Wensveen abstained from voting due to a declared conflict]

7B. Recommendation as to Approval to Allocate Funds to Miami-Dade College for the Future Banker's Training Program

Chairman Bridges introduced the item and GTC Chairwoman Ferradaz further presented.

[Dr. Wensveen stepped out of the meeting room]

Dr. Denis Rod moved the approval to allocate funds to Miami-Dade College for the Future Banker's Training Program. Motion seconded by Mr. Kenneth Scott; **Motion Passed Unanimously**

Mr. Kenneth Scott later questioned quorum and Mr. Beasley provided a brief overview of parliament procedures (as requested off the record).

[No longer a quorum; item moved by consensus of the members present.]

[Item moved by consensus of the full Board]

[Dr. Wensveen returned to the meeting room; **Quorum Reestablished**]

7C. Recommendation as to Approval of Revisions to the Paid Work-Experience (PWE) Training Policy

Chairman Bridges introduced and Chairwoman Ferradaz further presented.

Vice Chairman Perez moved the approval of revisions to the paid work experience training policy. Motion seconded by Bruce Brecheisen; **Motion Passed Unanimously**

7D. Recommendation as to Approval to Allocate Funds to Miami-Dade College for Culinary and Catering Employment Training Program

Chairman Bridges introduced the item and GTC Chairwoman Ferradaz further presented.

Mr. Bruce Brecheisen moved the approval to allocate funds to Miami Dade College for Culinary and Catering Employment Training Program. Motion seconded by Ms. Maria Garza; **Motion Passed Unanimously**

8A. Information – Refugee Employment and Training Program Performance Overview

8B. Information – Workforce Services Balanced Scorecard Report Update

8C. Information – Consumer Report Card

8D. Information – Youth Partners Regional Performance Update

Chairman Bridges introduced the item. Mr. Beasley further presented the above items at the request of Performance Council Chairwoman Maria Garza.

Mr. Roth inquired about South Miami and Transition Inc.'s current percentages listed in item 8C. Mr. Beasley provided details.

9. Nominating Committee

Chairman Bridges introduced the item and Mr. Beasley further presented the following recommendation by the SFWIB's Nominating Committee:

- Andy Perez as SFWIB Chairman
- Charles Gibson as SFWIB Vice-Chairman

Mr. Luis Gazitua moved he approval of the recommendation set forth by the Nominating Committee. Motion seconded by Mr. Phillipp Ludwig; **Motion Passed Unanimously**

Special Award Presented to Former Chairman Jeff Bridges for his outstanding leadership and loyal support as Chairman of the SFWIB during his tenure.

Former Chairman Bridges thanked everyone.

[Group Pictures were taken]

There being no further business to come before the Board, meeting adjourned at 10:26am.



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: SFWIB CHAIRMAN'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 4A

AGENDA ITEM SUBJECT: SFWIB EXECUTIVE DIRECTOR'S REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **PREMIER NATIONAL PROVIDER OF EMPLOYMENT**

STRATEGIC PROJECT: **Set Standards on Performance Measures Reporting**

BACKGROUND:

N/A

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 5A

AGENDA ITEM SUBJECT: PATHWAYS TO PROSPERITY INITIATIVE FUNDING

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Develop specific programs and initiatives**

BACKGROUND:

CareerSource Florida (CSF) and the Florida Department of Economic Opportunity (DEO) awarded the SFWIB \$320,000 in Pathways to Prosperity Initiative funding to implement a training program for women in the Information Technology (IT) industry. The Pathways to Prosperity's initiative is to reduce welfare dependency and increase economic self-sufficiency while meeting the needs of employers and enhancing both productivity and competitiveness.

The SFWIB submitted a proposal to assist 80 women in achieving their Cisco Certified Entry Networking Technician (CCENT) certifications with Soft Skills training components focusing on Communications, Team Work, Reliability and Leadership. The objective of this initiative is to address the gender employment gap within the IT field to enhance family-sustaining earnings and economic prosperity.

Utilizing new Tech Hire Centers at the YWCA, the City of Opa Locka and other SFWIB Tech Hire Centers, staff will collaborate with several employers and local training vendors to facilitate training and job placement of the program participants into the IT industry.

Grant funds are projected to end by October 2019.

FUNDING: N / A

PERFORMANCE: N / A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 5B

AGENDA ITEM SUBJECT: SECTOR STRATEGIES INITIATIVE FUNDING

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **BUILD DEMAND-DRIVEN SYSTEM W/ EMPLOYER ENGAGEMENT**

STRATEGIC PROJECT: **Develop specific programs and initiatives**

BACKGROUND:

CareerSource Florida (CSF) and the Florida Department of Economic Opportunity (DEO) awarded the SFWIB \$405,000 in Sector Strategies Initiative funding to create a customized training program in the Trade & Logistics industry. The awarded funding aligns with the Miami-Dade County Beacon Council's One Community One Goal (OCOG) initiative to ensure an industry-focused approach to help businesses in key sectors recruit and retain skilled workers. The program also benefits under-skilled workers by helping them to obtain valuable occupational skills and certifications which will translate to increased employment in the Trade & Logistics sectors.

The SFWIB submitted a proposal to create Trade & Logistics sector-focused training for thirty (30) Workforce Innovation and Opportunity Act (WIOA) eligible job seekers in Local Workforce Development Area (LWDA) 23 to improve employment opportunities and increase competitiveness in this sector.

The SFWIB will collaborate with current industry leaders and educational partners to design a customized training program that is poised to meet the needs of our local businesses and increase the skilled talent pool within this targeted industry.

Grant funds are projected to end by October 2019.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 5C

AGENDA ITEM SUBJECT: DATA ANALYTICS AND REPORTING SERVICES

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Enhance CSSF performance system**

BACKGROUND:

As a part of the effort to continuously improve the Local Workforce Development Area (LWDA) 23 service delivery system, the SFWIB is contracting with OnyxSphere, Inc. a data analytics firm with the capability of evaluating SFWIB's current case loads, exiting needs, and monitoring reports to provide an indepth analysis of their effectiveness and recommend/designing new reports to complement existing SFWIB reports.

The Contractor has extensive knowledge of the Workforce Innovation and Opportunity Act (WIOA), Public Law (P.L. 113-128), enacted July 22, 2014, Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (P.L. 104-193), Family Self Sufficiency Statute (Chapter 414 F.S.) and all other applicable federal, state and local laws and regulations.

Services to be rendered by the contractor are as follows:

- The Contractor will build a Query/Reporting Tool that will automatically provide future indication of potential exits. The Contractor shall analyze and design a data collection tool to assist in measuring specific WIOA Youth outcomes including, but not limited to, wages, credential attainment, and measureable skills gains.
- The Contractor shall evaluate the SFWIB current performance management system and data reporting. Specifically in evaluating performance at a workforce board level and provide performance improvements suggestions to increase efficiency and reduce cost at a strategic level.
- The Contractor shall analyze, on behalf of the SFWIB, WIOA Quarterly Performance Reports. These reports include, but are not limited to, the following:
 - a. Quarterly wages for WIOA enrolled individuals;
 - b. 2nd and 4th quarter after exit reporting tools for WIOA and Wagner-Peyser; and
 - c. Wagner-Peyser (WP) and WIOA Youth Programs.

- The Contractor shall link outcomes to all programs, WIOA, SNAP, TANF/CAP, Youth and WP, to reduce duplication of efforts, data/systems integration and productivity.
- The Contractor shall provide to the SFWIB with the appropriate reports and create automated tools where applicable to provide automatic linkage.

The evaluation of this data management and reporting system will: 1) clearly define external and internal processes and procedures that will improve quality of services/employment outcomes with jobseekers and businesses; and 2) create a standard to ensure compliance with all federal and state policies and guidelines. Lastly and most importantly, it will provide SFWIB with the necessary information to properly exit cases that it has not been able to exit without causing a significant problem for the state of Florida reporting.

FUNDING: Workforce Services Funding (WIOA, TANF, Wagner-Peyser, etc.)

PERFORMANCE: N / A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 5D

AGENDA ITEM SUBJECT: SUMMER YOUTH INTERNSHIP PROGRAM

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Executive Committee recommends to the Board the approval to allocate an amount not exceed \$1,500,000 in Temporary Assistance for Needy Families (TANF) funds to Miami-Dade County Public Schools for the Summer Youth Internship Program (SYIP), set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Emphasize work-based learning and training**

BACKGROUND:

At the February 15, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved funding to support the Together for Children Youth Initiative. The Together for Children Youth Initiative includes a partnership with Miami-Dade County, The Children's Trust, Miami-Dade County Public Schools (The School Board), the Foundation for New Education Initiatives, Inc., and the SFWIB. The initiative launched the SYIP to provide employment opportunities to South Florida's future workforce, while decreasing crime within Miami-Dade County.

Together for Children is a coalition of government, education, business, law enforcement, justice, and funding entities that have joined together to leverage resources that promote youth safety and addresses the root cause of breaking a cycle of youth violence plaguing communities. The coalition of partners recruited a total of 2,967 youth in the 2018 SYIP.

The following are the overall program results for the 2018 SYIP:

- Of the 2,967 youth who were recruited and applied to the internship program, 2,593 were placed with 784 Miami-Dade County organizations.
- 2,526 (97%) completed the program.
- The program intentionally recruited participants from high risk populations. 84% (2,117) qualified for free/reduced lunch and 13% (324) were youth with disabilities.
- A \$3.13 million economic impact on the county with 23,583 in community hours served.

A total of 2,450 participants completed the program and earned high school credits. In addition 123 youth received college credit through dual enrollment.

The following chart provides a side-by-side comparison of the SYIP outcomes for the funding SFWIB invested:

SYIP CATEGORIES	PY2017	PY2018
SFWIB Funding Invested	\$581,000	\$1,500,000
Youth Served / Completed	333	894
Qualified for Free and Reduced Lunch	333	894
Youth with a Disability	36	55
Earned High School Credit	100%	100%
Cost Per Youth Completed	\$1,745	\$1,678

The SFWIB Staff is recommending the Board invest Temporary Assistance for the Needy Families (TANF) funds to cover summer youth employment activities and services for youth with barriers to employment, particularly those youth whose families are receiving cash and or free or reduced lunch.

The SYIP will provide participants ages 15-18 with 30 hours of work per week and a wage subsidy of \$1,237.50 over a five week period. In addition to receiving a wage subsidy, participants will earn high school course credits and be given an opportunity to earn college credits. The wage subsidy will consist of the following:

- \$112 within the first week of the internship to cover transportation and other incidental expenses to help remove barriers that may prohibit participation; and
- Two subsequent payments of \$567.50 each.

These funds will be distributed via direct deposit through collaboration with the South Florida Educational Federal Credit Union and the Foundation for New Initiatives, Inc.

The internships will assist youth in obtaining needed skills while gaining a better understanding of the workplace by linking participants to employers that will provide work experience and career advice.

The SYIP recruitment will begin in April 2019 and the program will end in September 2019.

In the following procurement process of Miami-Dade County Administrative Order No. 3-38, it is recommended that the SFWIB waive the competitive procurement as it recommended by the Executive Director that this is in the best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Miami-Dade County Public Schools, an allocation not to exceed \$1,500,000 in Temporary Assistance for Needy Families Funds for the Summer Youth Internship Program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: The following chart contains the proposed performance outcomes for the PY2019 SYIP:

SYIP CATEGORIES	PY2019
SFWIB Funding Invested	\$1,500,000
Youth Served / Completed	789
Qualified for Free and Reduced Lunch	789
Youth with a Disability	78
Earned High School Credit	100%
Cost Per Youth Completed	\$1,900

ATTACHMENT

Program Highlights

2,593

interns placed across
Miami-Dade County

97%

completed the program

402,483

(approx.) hours worked
by interns

\$3,125,925

Estimated economic
impact

784

companies received
intern placement

\$ 4.6m

invested by Miami-Dade
County, The Children's
Trust, Miami-Dade County
Public Schools, Career
Source South Florida, Royal
Caribbean Cruise Line, and
JP Morgan and Chase

Summer Youth Internship 2018 Impact Report

Program Summary

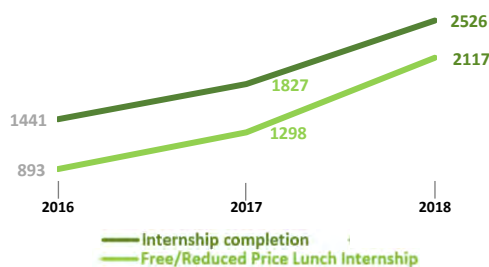
This past summer, the Children's Trust, Miami-Dade County, Miami-Dade County Public Schools, the Foundation for New Education Initiatives, Career Source South Florida, Royal Caribbean Cruise Line, and JP Morgan and Chase collaborated with a single intent in mind: to provide paid summer internships for youth across the county. The summer 2018, marks the third year of the program's operation and continues to grow and exceed expectations.

The unique structure of the summer internship program included parent, student and employer orientations across the county, online training for interns, training curriculum including weekly assignments, internship coaches, and an online interface called GetMyInterns.org, which was used to match interns with employers.

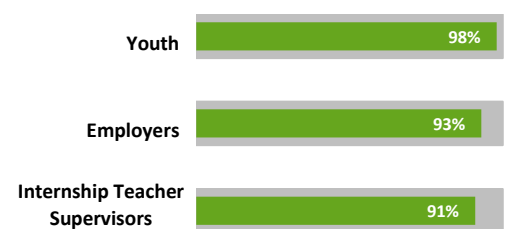
Program Results

- Of the 2,967 youth that applied to the internship program, 2,593 were placed with 784 Miami-Dade County organizations. 97% (2,526) of interns completed the program.
- The program intentionally recruited participants from high-risk populations. Of those who completed the summer youth employment program: 84% (2,117) qualified for free/reduced lunch, 13% (324) were youth with disabilities.
- The youth interns worked an average of 30 hours per week and received a stipend of \$1,237.50 dollars. Additionally, all interns received assistance with transportation, a bank account and were covered by liability insurance.
- The program is estimated to have had a \$3.13m economic impact on the county and 23,583 hours in community hours served.
- 95.3% of students improved their employability skills. 99% of students passed a pre-employment skills course, which taught financial literacy and workplace etiquette.
- All 2,526 participants that completed the program earned high school credits. In addition, 123 youth received college credit through dual enrollment.

Program growth from 2016 to 2018



Participant satisfaction with the program

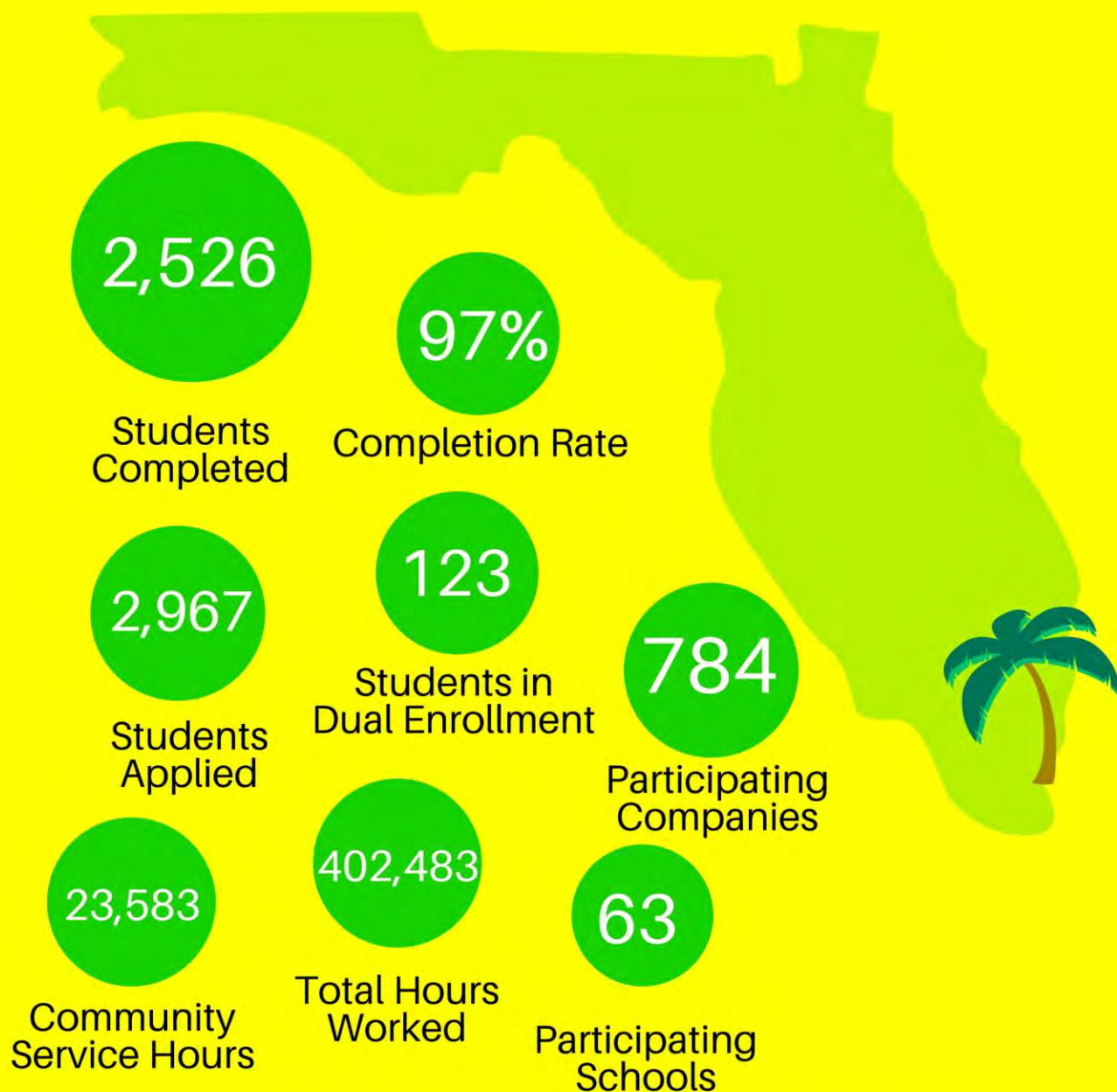




JPMORGAN CHASE & CO.



2018 Summer Youth Internship Program *"By The Numbers"*



FOUNDATION for
NEW
TECHNICAL
EDUCATION
INITIATIVES, Inc.
Helping students find their career path

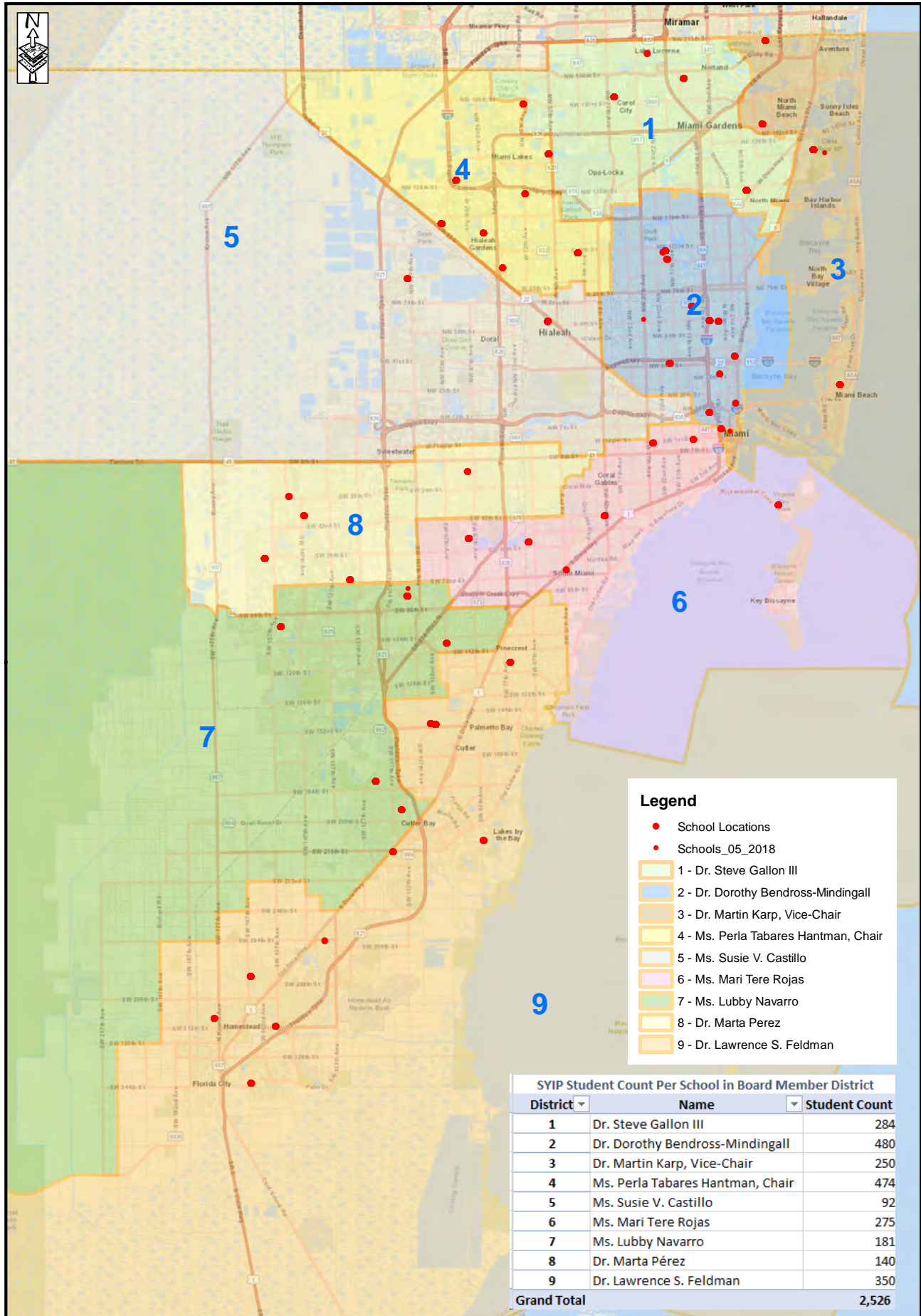




SYIP Per Board Member District

SYIP Student Count Per School in Board Member District

Department of
Planning,
Design and
Sustainability

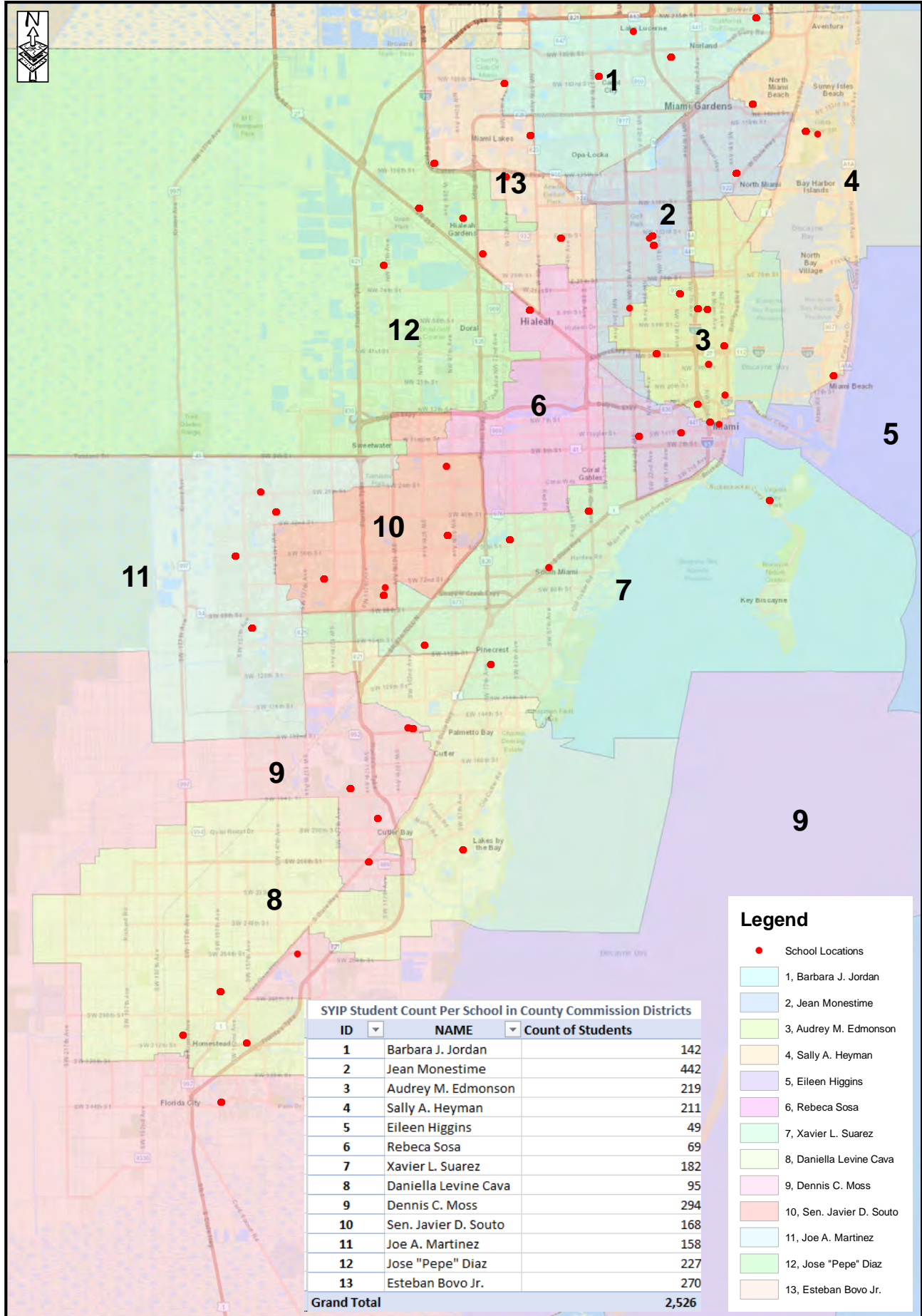




SYIP Per County Commission District

SYIP Student Count Per School in County Commission Districts

Department of
Planning,
Design and
Sustainability

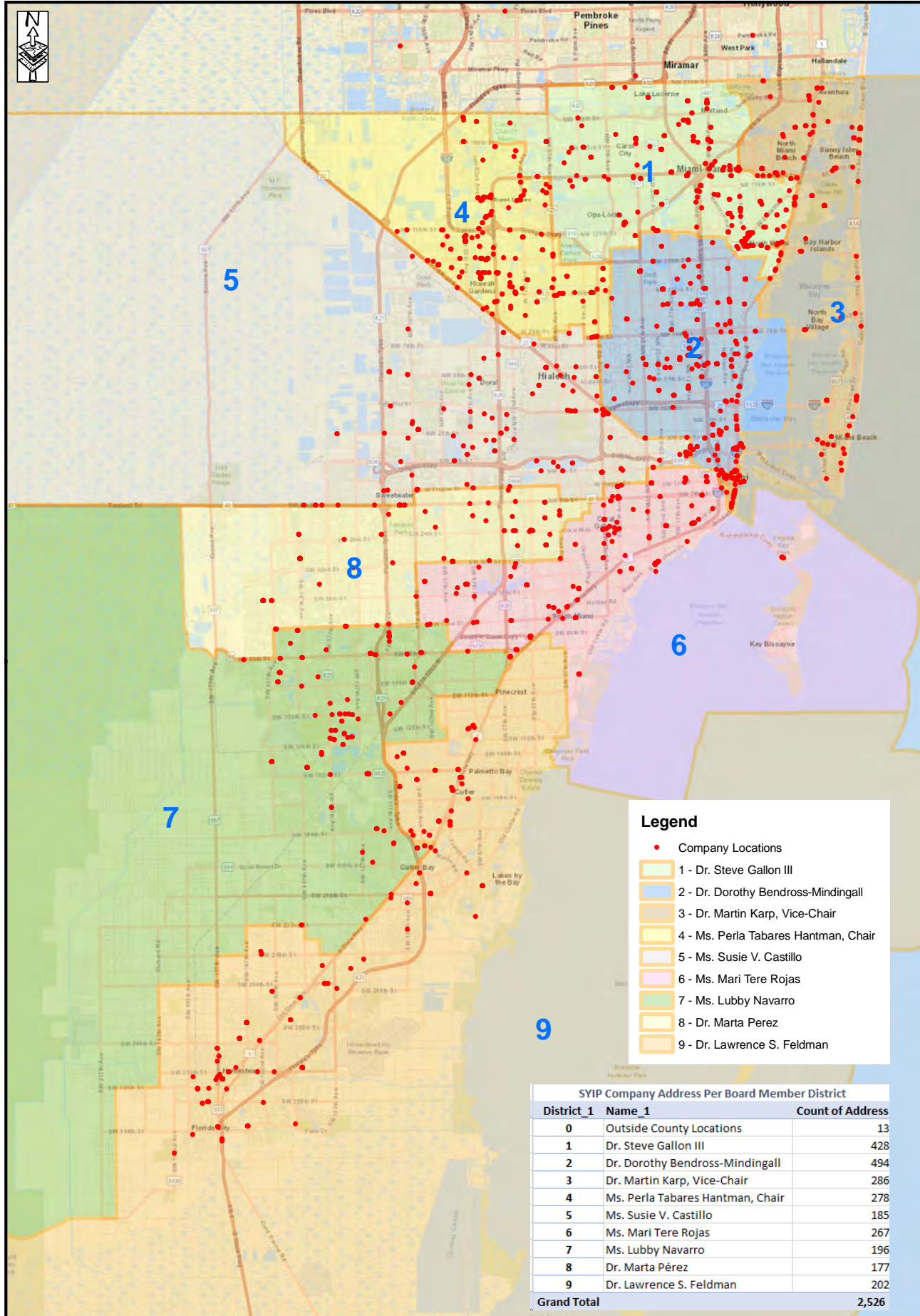




SYIP Per Board Member District

SYIP Company Address Per Board Member District

Department of
Planning,
Design and
Sustainability

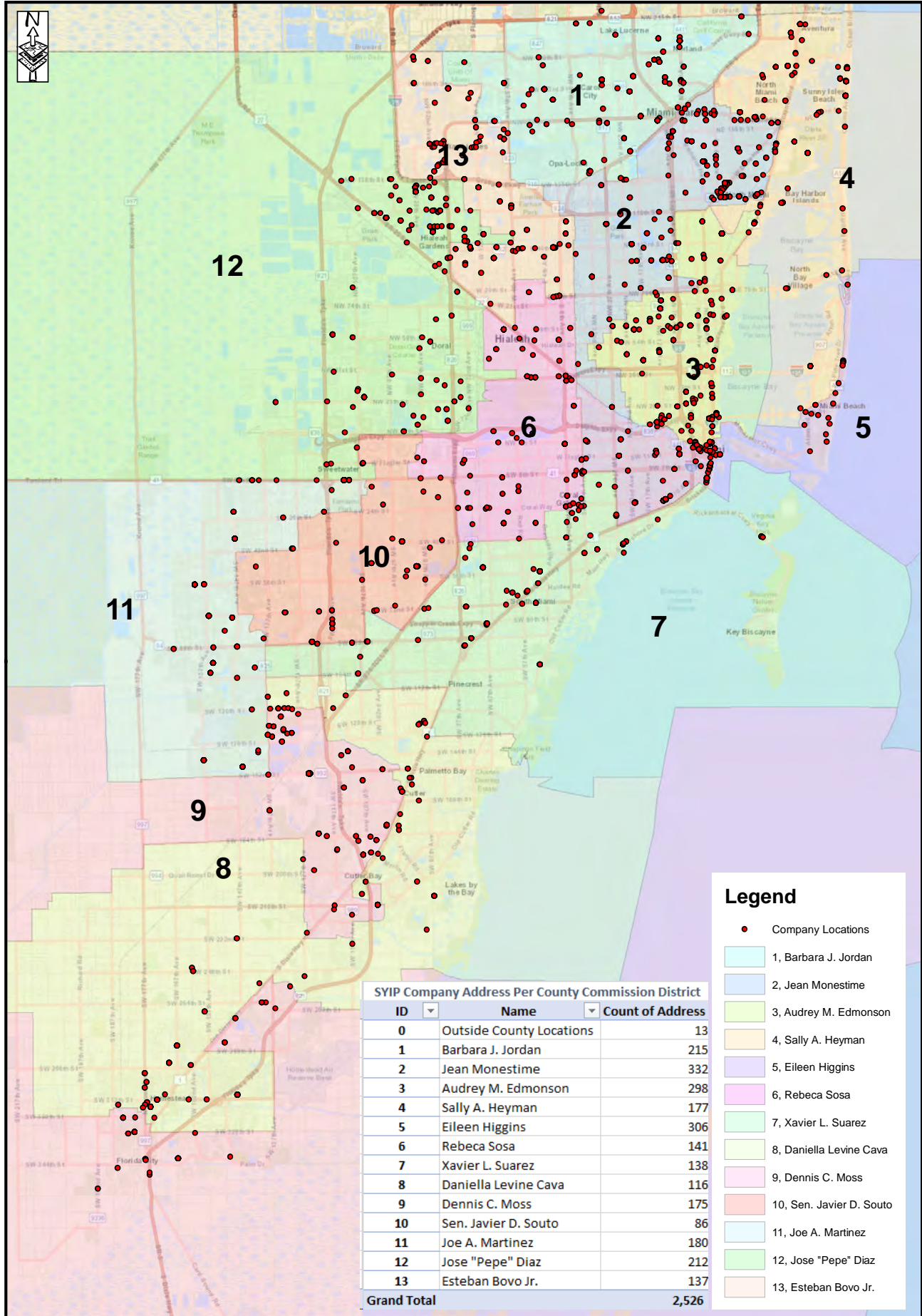




SYIP Per County Commission District

SYIP Company Address Per County Commission District

Department of
Planning,
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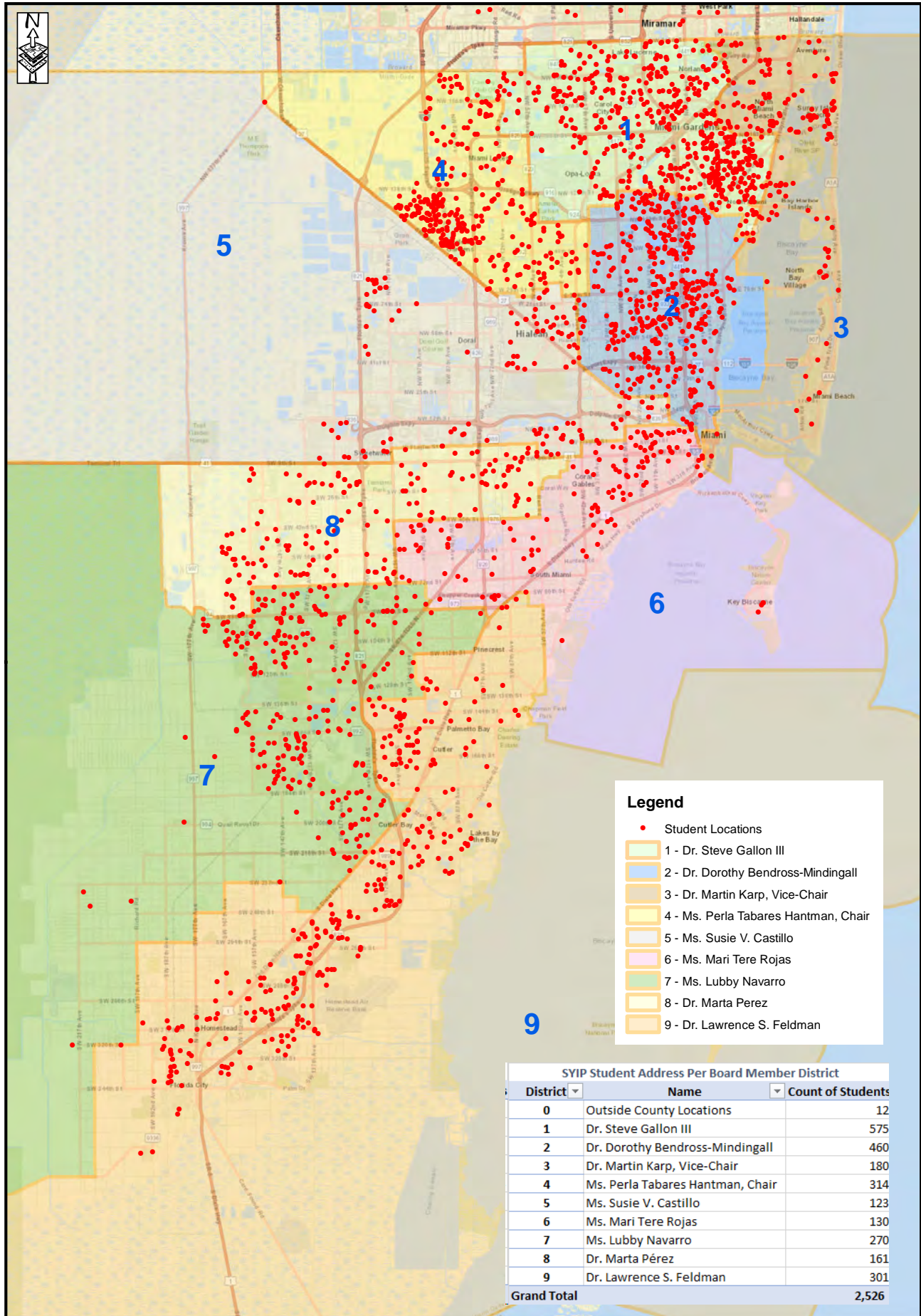




SYIP Per Board Member District

SYIP Student Address Per Board Member District

Department of
Planning,
Design and
Sustainability

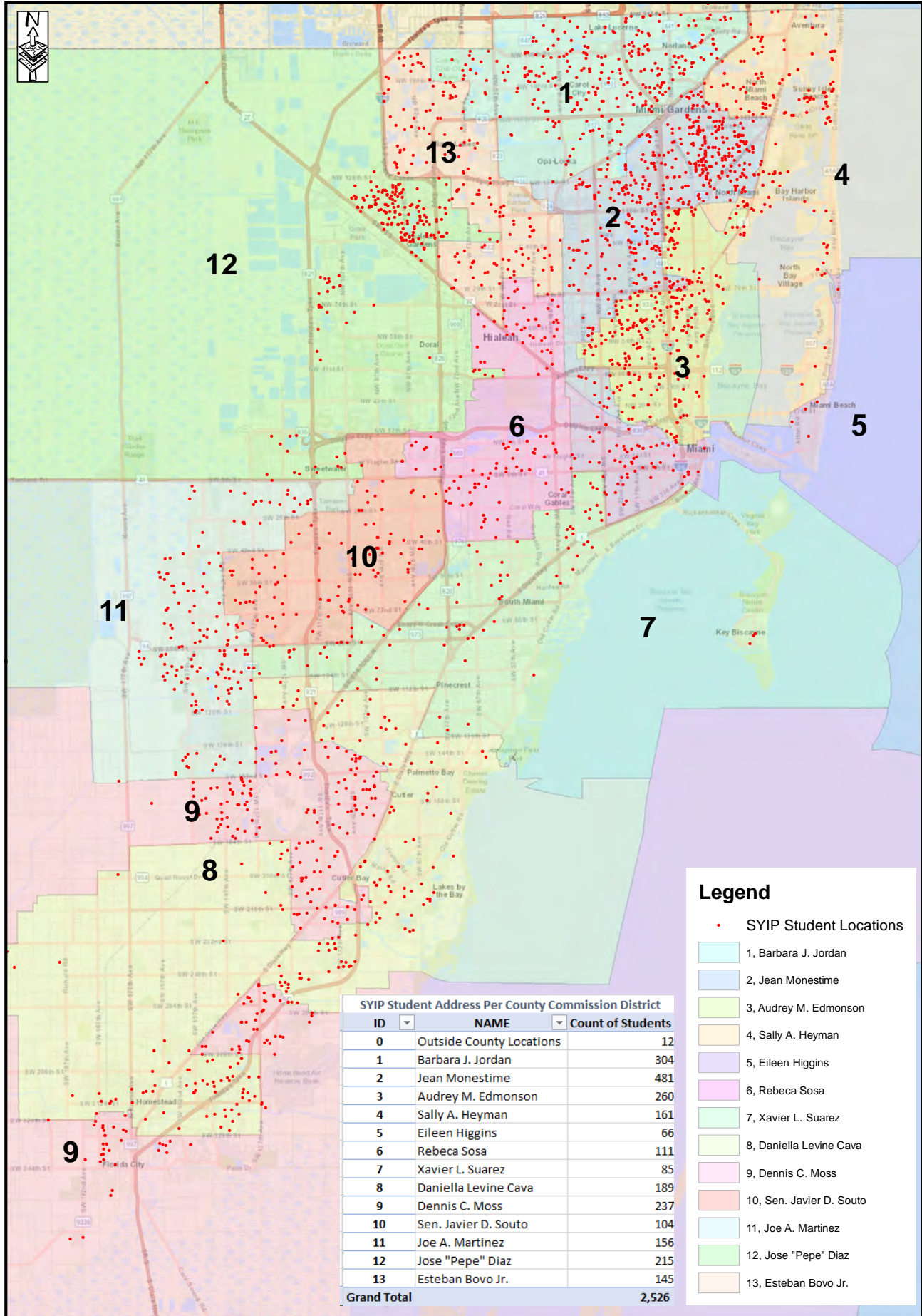




SYIP Per County Commission District

SYIP Student Address Per County Commission District

Department of
Planning,
Design and
Sustainability



2018 Summer Youth Internship Program
List of Schools

1	Alonzo and Tracy Mourning SHS	33	Miami Central SHS
2	American SHS	34	Miami Coral Park SHS
3	Arthur & Polly Mays Conservatory of the Arts	35	Miami Edison SHS
4	Barbara Goleman SHS	36	Miami Jackson SHS
5	BioTech @ Richmond Heights	37	Miami Killian SHS
6	Booker T Washington SHS	38	Miami Lakes Educational Center
7	Center for International Education	39	Miami MacArthur South
8	Cope Center North	40	Miami Norland SHS
9	Coral Gables SHS	41	Miami Northwestern SHS
10	Coral Reef SHS	42	Miami Palmetto SHS
11	Cutler Bay SHS	43	Miami Senior High School
12	DASH	44	Miami Southridge SHS
13	Dr. Michael Krop SHS	45	Miami Springs SHS
14	Early Childhood ESE Center	46	Miami Sunset SHS
15	Felix Varela SHS	47	New World School of the Arts
16	G. Holmes Braddock SHS	48	North Miami Beach SHS
17	Hialeah Gardens SHS	49	North Miami SHS
18	Hialeah High	50	Robert Morgan Educational Center
19	Hialeah Miami Lakes SHS	51	Robert Renick Educational Center
20	Homestead SHS	52	Ronald Reagan SHS
21	International Studies Preparatory Academy	53	School for Advanced Studies North
22	iPrep	54	School for Advanced Studies Kendall
23	Itech @ Thomas Edison	55	School for Advanced Studies West
24	John A. Ferguson SHS	56	South Dade SHS
25	Jose Marti MAST 6-12 Academy	57	South Miami SHS
26	Law Enforcement Officers Memorial High School	58	Southwest Miami SHS
27	MAST Academy	59	TERRA Environmental Research Institute
28	Mast@FIU Biscayne Bay Campus	60	Westland Hialeah SHS
29	MAST Medical @ Homestead	61	William H Turner Technical High School
30	Miami Arts Studio 6-12 At Zelda Glazer	62	Young Men's Preparatory Academy
31	Miami Beach SHS	63	Young Women's Preparatory Academy
32	Miami Carol City SHS		



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 6A

AGENDA ITEM SUBJECT: FINANCIAL REPORT

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently. Accordingly, the attached un-audited financial report for the month of December 2018 is being presented for review by the Board members.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 6B

AGENDA ITEM SUBJECT: BANK RECONCILIATION

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

The Finance and Efficiency Council's primary goal is to work to ensure that the Board is in good financial health, its assets are protected, and its resources are used appropriately and accounted for sufficiently.

Based on the internal control procedures recommended by the Department of Economic Opportunity of the State of Florida, the Finance Committee, at its April 2, 2009 meeting, requested a monthly cash reconciliation report be provided at every committee meeting. Accordingly, the attached cash reconciliation for the month of December 2018 and January 2019 is being presented to the Council for review.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

**South Florida Workforce Investment Board
Reconcile Cash Accounts**

**Reconciliation Date: 12/31/18
Cash Account: 1102 Cash -General Operating Account**

	<u>Amount (\$)</u>	<u>Number of Transactions</u>
Beginning Book Balance	1,007,181.85	
Less Checks/Vouchers Drawn	(3,135,275.53)	304
Plus Deposits		
Checks Voided	25,808.39	6
Deposits	4,935,307.08	51
Plus Other Items:	(36.54)	1
Unreconciled Items:		
Ending Book Balance	<u><u>2,832,985.25</u></u>	
Bank Balance	4,192,163.21	
Less Checks/Vouchers Outstanding	(1,359,177.96)	59
Other Items:		N/A
Plus Deposits In Transit		
Transfer to operating		N/A
Unreconciled Items:		N/A
Reconciled Bank Balance	<u><u>2,832,985.25</u></u>	
Unreconciled difference	<u><u>0.00</u></u>	

Prepared by:

Odell J. Ford Jr. 1/10/19
Odell J. Ford Jr.

Finance Administrator

Approved by:

Christine Azor 1/10/19
Christine Azor

Asst. Director, Finance

**South Florida Workforce Investment Board
Reconcile Cash Accounts**

**Reconciliation Date: 1/31/19
Cash Account: 1102 Cash -General Operating Account**

	<u>Amount (\$)</u>	<u>Number of Transactions</u>
Beginning Book Balance	2,832,985.25	
Less Checks/Vouchers Drawn	(4,612,949.58)	395
Plus Deposits		
Checks Voided	0.00	0
Deposits	4,048,620.80	47
Plus Other Items:	0.00	0
Unreconciled Items:		
Ending Book Balance	<u><u>2,268,656.47</u></u>	
Bank Balance	2,718,461.81	
Less Checks/Vouchers Outstanding	(449,805.34)	69
Other Items:		N/A
Plus Deposits In Transit		
Transfer to operating		N/A
Unreconciled Items:		N/A
Reconciled Bank Balance	<u><u>2,268,656.47</u></u>	
Unreconciled difference	<u><u>0.00</u></u>	

Prepared by:

Odell J. Ford Jr.
Odell J. Ford Jr.
Finance Administrator

Approved by:

Sofia Siguel for Christine Azor
Christine Azor
Asst. Director, Finance

2/4/19

2/7/19



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 6C

AGENDA ITEM SUBJECT: FISCAL YEAR 2018-19 BUDGET ADJUSTMENT FOR THE ACTUAL AWARDS AND CARRY-FORWARD FUNDS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Finance and Efficiency Council recommends to the Board the approval to adjust the Fiscal Year 2018-2019 budget for the actual awards received and carry-forward amount adjustments, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

On June 21, 2018, the South Florida Workforce Investment Board approved the fiscal year 2018-2019 budget. The approved budget included an estimated \$18,303,068 in carry-forward funds, and \$38,824,004 in new funding. Following the end of the fiscal year, once the audit was complete and the final figures were confirmed, it was determined that actual carry-forward dollars were \$16,376,686. Additionally, once the notice of funds available was received, the actual funding was \$40,661,621.

Attached is a table summarizing the adjustments to the carry-forward and new funding amounts.

FUNDING: Workforce Innovation and Opportunity Act Adult, Youth and Dislocated Worker Program; Wagner Peyser; Refugee Employment and Training Program; and other Department of Economic Opportunity Funding.

PERFORMANCE: N/A

ATTACHMENT

Carry-Forward and New Funding Analysis

DESCRIPTION	Carry-Forward Adjustments	New Funding Adjustments
WIOA ADULT PY17	\$ (1,227,330.00)	
WIOA DISLOCATED WORKER PY17	\$ (853,748.00)	
SNAP Oct-June PY2017	\$ 94,206.00	
DEO-UC PY17 Reemployment Assistance Program	\$ 39,872.00	
RESEA	\$ 231,892.00	
Governors Challenge- Hurricane Maria	\$ 11,798.00	
National Emergency- Hurricane Irma	\$ 108,242.00	
DEO-WAGNER PEYSER PY17	\$ 81,963.00	
WIA YOUTH PY17	\$ (1,195,268.00)	
DCF Refugee	\$ 22,657.00	
WIOA ADULT PY18		\$ 399,665.00
WIOA DISLOCATED WORKER PY18		\$ 384,237.00
SNAP Oct-June PY2018		\$ (30,920.00)
DEO-UC PY18 Reemployment Assistance Program		\$ 18,079.00
RESEA		\$ (86,306.00)
WIOA SFY 16-17 Performance Incentives		\$ 518,469.00
Supplemental WIOA State Level 18-19		\$ 716,081.00
WP 16-17 Performance Incentives		\$ 88,473.00
DEO-WAGNER PEYSER PY18		\$ 238,399.00
WIA YOUTH PY18		\$ 350,773.00
TOTALS	\$ (2,685,715.00)	\$ 2,596,950.00



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 7A

AGENDA ITEM SUBJECT: NATIONAL FLIGHT ACADEMY

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent Competitiveness Council recommends to the Board the approval to allocate an amount not exceed \$20,000 in Temporary Assistance for Needy Families (TANF) funds to provide stipends to youth that complete the Spring Deployment at the National Flight Academy Program, as set forth below.

STRATEGIC GOAL: **DEDICATED COMMITMENT TO YOUTH PARTICIPATION**

STRATEGIC PROJECT: **Maximizing collaborative partnerships**

BACKGROUND:

At the December 13, 2018, the South Florida Workforce Investment Board (SFWIB) approved a total of up to 100 students to participate and visit the National Flight Academy (NFA) during the 2019 Spring Break. The NFA Spring Deployment is from March 24, 2019 to March 29, 2019. The NFA program blends the culture and excitement of 21st century Aviation technology and core competencies in an exclusive, entertaining, engaging, and immersive environment to provide a learning adventure with a lasting impact.

The NFA program's application of Science, Technology, Engineering, and Mathematics (STEM) concepts are delivered in a non-traditional classroom style "hands-on and minds-on" learning environment that provides students with the opportunity to gain confidence in themselves and their ability to pursue career pathways in these fields of study. STEM education creates critical thinkers, increases science literacy, enables the next generation of innovators, and is critical in helping the United States remain a world leader.

The SFWIB dba CareerSource South Florida (CSSF) is partnered with Our Kids, I-CARE, The Kiwanis Club of Little Havana, Mexican American Council, and the Miami-Dade County Police Department to increase youth exposure in science literacy to empower the next generation of innovators. The attendance of CSSF Youth Programs participants at the NFA will broaden their perspective of career pathways in the aviation industry and help in the development of leadership skills as preparation for their future as productive citizens and leaders.

In an effort to increase youth participation in the NFA Spring Deployment, CSSF will provide a \$200 stipend to each youth that completes the program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 7B

AGENDA ITEM SUBJECT: NEW TRAINING PROVIDERS AND PROGRAMS AND A NEW PROGRAM FOR AN EXISTING TRAINING PROVIDER

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval of New Training Providers and Programs and a New Program for an Existing Training Provider, as set forth below.

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

In accordance with Section 122 of the Workforce Innovation and Opportunity Act, regional workforce boards are permitted to independently develop criteria for the selection and subsequent eligibility of Training Providers and programs. The South Florida Workforce Investment Board (SFWIB) developed processes to evaluate an applicant's programmatic capabilities.

Six apprenticeship entities submitted applications and/or eligibility documentation as part of the review process to become an SFWIB Eligible Training Provider. The SFWIB staff completed the review process and is presenting the information to the Global Talent and Competitiveness Council for a recommendation to the Board for approval.

Below are the requests to become a Training Provider and program addition(s) and a new program for an existing training provider for the review and approval of the Council.

New Request(s) to be added as a Training Provider and Program:

1. Adrienne Arsht Center for the Performing Arts, GJ
New Program(s): Stage Technician – Certificate of Completion of Apprenticeship
2. Mars CDC Apprenticeship Program for Men and Women, GNJ
New Program(s):
 - Carpenter Framing & Finishing Level 1 – Certificate of Completion of Apprenticeship
 - Heating & Air Conditioning Installer-Servicer – Certificate of Completion of Apprenticeship

- Plumber – Certificate of Completion of Apprenticeship
3. Plumbing Contractors Association Apprenticeship Program Inc.
New Program(s): Plumber - Certificate of Completion of Apprenticeship
 4. Gang Alternative Inc. GNJ
New Program(s): Carpenter - Certificate of Completion of Apprenticeship
 5. Sister of New Pre-Apprenticeship of South Florida Corp.
New Program(s):
 - Carpenter - Certificate of Completion of Pre-Apprenticeship
 - Plumber - Certificate of Completion of Pre-Apprenticeship

Request to add a New Program(s) for Existing Training Provider(s):

1. Florida Keys Community College Apprenticeship Program GNJ
New Program(s):
 - Carpenter - Certificate of Completion of Apprenticeship
 - Electrician - Certificate of Completion of Apprenticeship
 - Heating and Air Conditioning Installer-Servicer - Certificate of Completion of Apprenticeship
 - Plumber - Certificate of Completion of Apprenticeship

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

State Board of Education

Marva Johnson, *Chair*
Andy Tuck, *Vice Chair*
Members
Gary Chartrand
Ben Gibson
Tom Grady
Michael Olenick
Joe York



FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org

Pam Stewart
Commissioner of Education

Rod Duckworth, Chancellor
Career and Adult Education

January 8, 2019

Mr. Curtis Hodge
Adrienne Arsht Center for the Performing Arts of Miami-Dade County
1300 Biscayne Blvd.
Miami, FL 33132

Dear Mr. Hodge:

The standards for Adrienne Arsht Center for Performing Arts Apprenticeship, GJ (2019-FL-72533), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III,
State Director of Apprenticeship

Enclosures

cc: Mr. Randy Holmes, Region 4

Rod Duckworth
Chancellor of Career and Adult Education

www.fldoe.org

325 W. Gaines Street | Tallahassee, FL 32399-0400 | 850-245-0505

SIGNATURE PAGE


NAME: Adrienne Arsht Center for the Performing Arts Miami-Dade
ADDRESS: 1300 Biscayne Blvd., Miami, FL 33132 (COUNTY)
PHONE: (305) 401-5206 FAX: _____
EMAIL ADDRESS: cvhodge@arshtcenter.org

COMMITTEE MEMBERS

[Print Name, Title, and Affiliation, Labor, Management]


Chair - Curtis V. Hodge
Director of Production

Date


Secretary - Kimba King
Director, Human Resources

Date

Patricia Brennan
Vice President of Human Resources

Jodi Farrell
Assistant Vice President, Advancement

Morris Beasley
Technical Director

Brandye Bias
Head Audio/Video

Valerie Riles
Vice President of Board and Government Relations

REVIEWED BY:


Randy Holmes
Apprenticeship & Training Representative

1-7-2019


Date

REVIEWED

APPROVED

REGISTERED

**FLORIDA DEPARTMENT OF EDUCATION
DIVISION OF CAREER AND ADULT EDUCATION - APPRENTICESHIP**


Authorized Official - Registration Agency

1/8/2019
Date

Certificate of Registration

Florida Department of Education

Division of Career and Adult Education

ADRIENNE ARSHT CENTER FOR THE PERFORMING ARTS, GJ

Issued in recognition of the above program, in the trade(s) of

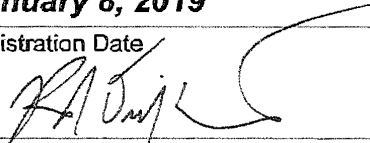
Stage Technician

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program
in accordance with the standards recommended by the

Florida Apprenticeship Advisory Council

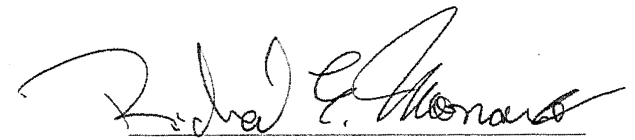
January 8, 2019

Registration Date



Rod Duckworth

Chancellor for Career and Adult Education



Richard E. Norman, III

Program Director of Apprenticeship

2019-FL-72533

STANDARDS OF APPRENTICESHIP

FOR

Program Sponsor

Adrienne Arsht Center for the Performing Arts, GJ

Program Number

2019-FL-72533

VA Approval Requested: No
Vocational Education Linkage: No

REGISTERED BY

**FLORIDA DEPARTMENT OF EDUCATION
DIVISION OF CAREER AND ADULT EDUCATION –
APPRENTICESHIP**

Employer / Occupation Appendix

Adrienne Arsht Center Technician Apprenticeship, GJ

(Sponsor)

2019-FL-72533

(Program Number)

In the occupation(s) of:

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Stage Technician	5520	711190	962.261-0144	0521	27-4011.00

NAME: Adrienne Arsht Center Technician Apprenticeship, GJ Miami-Dade
ADDRESS: 1300 Biscayne Blvd., Miami, FL. 33132 (COUNTY)
PHONE: 786-468-2308 FAX: _____
EMAIL ADDRESS: cvhodge@arshtcenter.org

JURISDICTIONAL AREA

Miami-Dade

(Counties)

Time Based Program:	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
Competency Based Program:	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/>	No
Hybrid Program:	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/>	No

State Board of Education

Marva Johnson, *Chair*
Andy Tuck, *Vice Chair*
Members
Gary Chartrand
Ben Gibson
Tom Grady
Michael Olenick
Joe York



FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org

Pam Stewart
Commissioner of Education

October 19, 2018

Ms. Brenda Hill-Riggins
MARS CDC
13303 SW 135th Ave.
Miami, FL 33186

Dear Ms. Hill-Riggins:

The standards for MARS CDC Apprenticeship Program for Men and Women, GNJ (2019-FL-72311), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III,
State Director of Apprenticeship

Enclosures

cc: Ms. Betsy Wickham, Bureau Chief
Mr. Randy Holmes, Region 4

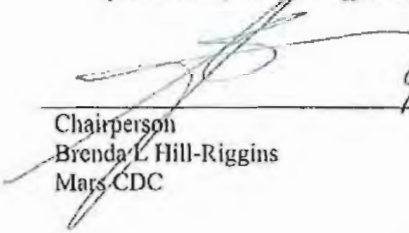
Rod Duckworth
Chancellor of Career and Adult Education

SIGNATURE PAGE

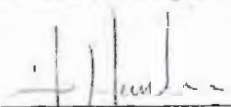
PROGRAM NAME: MARS CDC Apprenticeship Program for Men and Women, GNJ Miami-Dade
ADDRESS: 13303 SW 135th Avenue, Miami, FL 33186 (COUNTY)
PHONE: (305) 278-2122 FAX: (305) 238-7426
EMAIL ADDRESS: Brenda@marscdc.com

COMMITTEE MEMBERS

[Print Name, Title, and Affiliation for Each. Designate Labor or Management if this is a Joint Program]


Chairperson
Brenda L. Hill-Riggins
Mars CDC

9/18/18
Date


Secretary
Henry J. Harden
Mars CDC

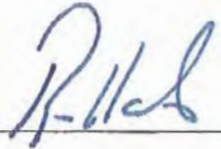
9/18/18
Date

Gloria D White
Mars CDC

Jeanine L Lingo-Cook
Mars CDC

Dr. Anita DeFoe
Mars CDC

REVIEWED BY:


Randy Holmes
Name
Apprenticeship & Training Representative

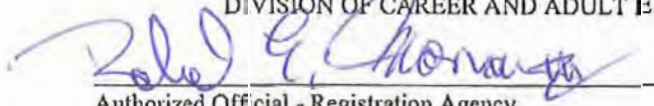
10-5-2018
Date

REVIEWED

APPROVED

REGISTERED

FLORIDA DEPARTMENT OF EDUCATION
DIVISION OF CAREER AND ADULT EDUCATION - APPRENTICESHIP


Authorized Official - Registration Agency

10/19/18
Date

Certificate of Registration

Florida Department of Education

Division of Career and Adult Education

MARS CDC APPRENTICESHIP PROGRAM FOR MEN AND WOMEN GNJ

Issued in recognition of the above program, in the trade(s) of

***Carpenter, Framing & Finishing Level 1; Heating & Air Conditioning Installer-Servicer;
Plumber***

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program
in accordance with the standards recommended by the

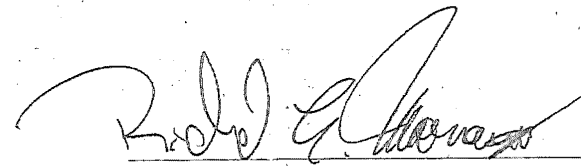
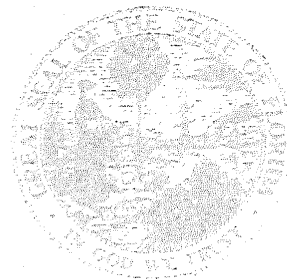
Florida Apprenticeship Advisory Council

October 19, 2018

Registration Date



Rod Duckworth
Chancellor for Career and Adult Education



Richard E. Norman, III
Program Director of Apprenticeship

2019-FL-72311

STANDARDS OF APPRENTICESHIP

FOR

MARS CDC Apprenticeship Program for Men and Women, GNJ

(Program Name)

2019-FL-72311

(Program Number)

REGISTERED BY

FLORIDA DEPARTMENT OF EDUCATION
DIVISION OF CAREER AND ADULT EDUCATION –
APPRENTICESHIP

Standards of Apprenticeship

for

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Carpenter Framing & Finishing Level 1	2,760-4,000	238130	860.381-022	(9999)	47-2031.02
Heating & Air-Conditioning Installer-Servicer (Existing Title: Heating & Air-Conditioner Installer/Servicer)	8,000	238220	637.261-014	(0637 V5)	49-9021.01
Plumber	8,000	238220	862.381-030	(0432 V1)	47-2152.02

PROGRAM SPONSOR

MARS CDC Apprenticeship Program for Men and Women, GNJ

JURISDICTIONAL AREA

Broward, Miami-Dade, Monroe & Palm Beach

(counties)

Time Based Program:	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
Competency Based Program:	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/>	No
Hybrid Program:	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
VA Approval Requested:	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/>	No
Vocational Education Linkage:	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/>	No

State Board of Education

Marva Johnson, *Chair*
Andy Tuck, *Vice Chair*
Members
Gary Chartrand
Ben Gibson
Tom Grady
Michael Olenick
Joe York



FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org

Pam Stewart
Commissioner of Education

Rod Duckworth, Chancellor
Career and Adult Education

March 7, 2018

Ms. Gloria Salazar, Executive Director
Plumbing Contractors Association Apprenticeship Program Inc., GNJ (2018-FL-70707)
7204 SW 48th Street
Miami, Florida 33155

Dear Ms. Salazar:

The standards for Plumbing Contractors Association Apprenticeship Program Inc., GNJ (2018-FL-70707), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III, Program Director
Apprenticeship

RN/pw

Enclosures

cc: Ms. Betsy Wickham, Bureau Chief
Mr. Randy Holmes

SIGNATURE PAGE

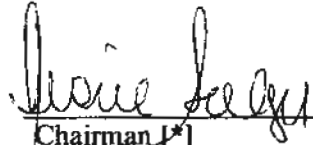
PROGRAM NAME: Plumbing Contractors Association Apprenticeship Program Inc., GNJ

ADDRESS: 7204 SW 48th Street Miami, FL 33155

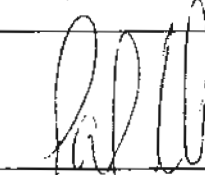
PHONE: (305) 662-9671

FAX: (305) 662-7905

EMAIL ADDRESS: gsalazar@pcamiami.com


Chairman [**]

11/24/18
Date

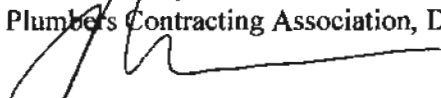

Secretary [**]

11/24/18
Date

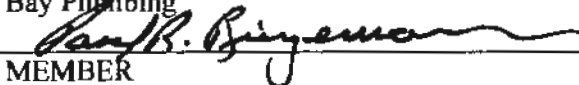
COMMITTEE MEMBERS



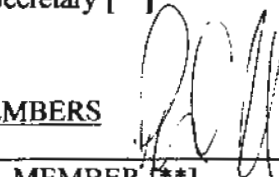
MEMBER [**]
Gloria Salazar, Executive Director
Plumber's Contracting Association, Director



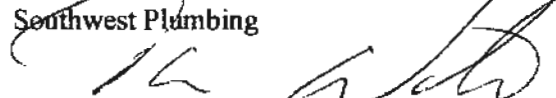
MEMBER
Robert Beans
Bay Plumbing



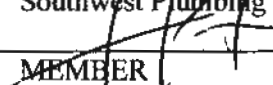
MEMBER
Paul Ringemann
Ringemann Plumbing



MEMBER [**]
Paul Roache
Southwest Plumbing

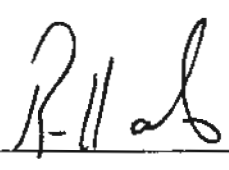


MEMBER
Thomas Watson
Southwest Plumbing



MEMBER
Luis Bergouinan
Island Plumbing

REVIEWED BY:


Randy Holmes
Name

Apprenticeship & Training Representative

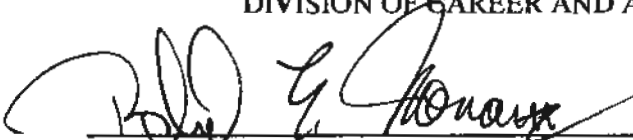
MARCH 6, 2018
Date

REVIEWED

APPROVED

REGISTERED

FLORIDA DEPARTMENT OF EDUCATION
DIVISION OF CAREER AND ADULT EDUCATION - APPRENTICESHIP


Authorized Official - Registration Agency

3/13/18
Date

Certificate of Registration

Florida Department of Education

Division of Career and Adult Education

PLUMBING CONTRACTORS ASSOCIATION APPRENTICESHIP PROGRAM, INC. GNJ

Issued in recognition of the above program, in the trade(s) of

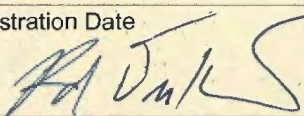
Plumber

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program
in accordance with the standards recommended by the

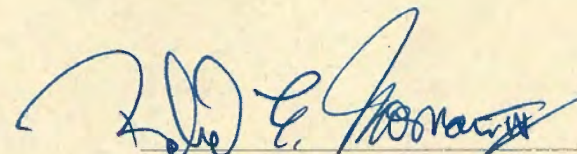
Florida Apprenticeship Advisory Council

March 7, 2018

Registration Date



Rod Duckworth
Chancellor for Career and Adult Education



Richard E. Norman, III
Program Director of Apprenticeship

2018-FL-70707

STANDARDS OF APPRENTICESHIP

FOR

Plumbing Contractors Association Apprenticeship
Program Inc., GNJ

2018-FL-70707

REGISTERED BY

FLORIDA DEPARTMENT OF EDUCATION
DIVISION OF CAREER AND ADULT EDUCATION –
APPRENTICESHIP

Standards of Apprenticeship

for

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Plumber	8,000	23822	862-381.030	(0432)	47-2211.00

PROGRAM SPONSOR

Plumbing Contractors Association Apprenticeship Program Inc., GNJ

JURISDICTIONAL AREA

Broward, Dade, Monroe & Palm Beach
(counties)

Time Based Program:	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
Competency Based Program:	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/>	No
Hybrid Program:	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/>	No
VA Approval Requested:	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
Vocational Education Linkage:	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No

State Board of Education

Marva Johnson, *Chair*
Andy Tuck, *Vice Chair*
Members
Gary Chartrand
Ben Gibson
Tom Grady
Michael Olenick
Joe York



FLORIDA DEPARTMENT OF
EDUCATION
fldoe.org

Pam Stewart
Commissioner of Education

November 16, 2018

Ms. Mary Smith
Gang Alternative, Inc.
1200 Biscayne Blvd., Suite 400
Miami, FL 33181

Dear Ms. Smith:

The Standards of Apprenticeship for Gang Alternative (2018-FL-72411), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III,
State Director of Apprenticeship

Enclosures

cc: Mr. Randy Holmes, Region 5

Rod Duckworth
Chancellor of Career and Adult Education

www.fldoe.org

325 W. Gaines Street | Tallahassee, FL 32399-0400 | 850-245-0505

SIGNATURE PAGE

PROGRAM NAME: Gang Alternative, Inc. Miami-Dade
ADDRESS: 1200 Biscayne Blvd., Suite 400, Miami, FL. 33181 (COUNTY)
PHONE: 786-391-2375 FAX: 786-391-2379
EMAIL ADDRESS: mnozile@myga.org msmith@myga.org

COMMITTEE MEMBERS

[Print Name, Title, and Affiliation for Each. Designate Labor or Management if this is a Joint Program]

CHAIRPERSON

Brenda Hill-Riggins
President/CEO - MARS Contractors

10/30/18
Date

SECRETARY

Mary Smith
Director of Programs, Gang Alternative

10/30/18
Date

Donald St. Jean
Dade Institute of Technology, President/CEO

Arnold Jean Baptiste, President /CEO
Langworld Translation Services

Kevin Dowd, President/CEO
Dowd Builders

Aku Scott, Organizer
LiUNA - Southeast Laborers District Council

Argely Pena, President/CEO
Spirit Technologies

REVIEWED BY:

Randy Holmes
Apprenticeship & Training Representative

11-7-2018
Date

REVIEWED

APPROVED

REGISTERED

FLORIDA DEPARTMENT OF EDUCATION
DIVISION OF CAREER AND ADULT EDUCATION - APPRENTICESHIP

Authorized Official - Registration Agency

11/16/18
Date

Certificate of Registration

Florida Department of Education

Division of Career and Adult Education

GANG ALTERNATIVE, INC. GNJ

Issued in recognition of the above program, in the trade(s) of

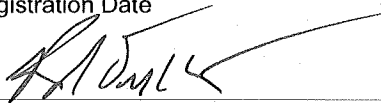
Carpenter

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program
in accordance with the standards recommended by the

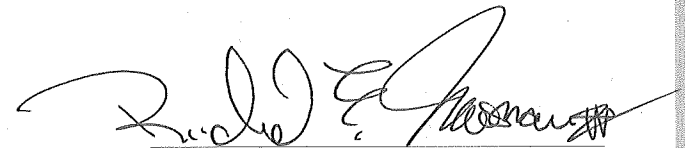
Florida Apprenticeship Advisory Council

November 16, 2018

Registration Date



Rod Duckworth
Chancellor for Career and Adult Education



Richard E. Norman, III
Program Director of Apprenticeship

2019-FL-72411

STANDARDS OF APPRENTICESHIP

FOR

Gang Alternatives, Inc. GNJ

2018-FL-72411

Vocational Education Linkage: No

VA Approval Requested: No

REGISTERED BY

FLORIDA DEPARTMENT OF EDUCATION
DIVISION OF CAREER AND ADULT EDUCATION –
APPRENTICESHIP

Employer / Occupation Appendix "A"

Gang Alternatives, Inc.

(Sponsor)

In the occupation(s) of:

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Carpentry	8000	238350	860.381-022	(0067)	47-2031.01

JURISDICTIONAL AREA

Broward, Miami-Dade, Monroe

(Counties)

Time Based Program:

☒

Yes

☐

No

Competency Based Program:

☐

Yes

☒

No

Hybrid Program:

☐

Yes

☒

No



Marva Johnson, *Chair*
Andy Tuck, *Vice Chair*
Members
Gary Chartrand
Ben Gibson
Tom Grady
Michael Olenick
Joe York

December 7, 2018

Ms. Luisa Ortiz
Sister of NEW
1035 SW 12th Court
Miami, FL 33135

Dear Ms. Ortiz:

The Standards of Pre-Apprenticeship for Sister of NEW Pre-Apprenticeship of South Florida (P-090), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III,
State Director of Apprenticeship

Enclosures

cc: Mr. Randy Holmes, Region 5

Certificate of Registration

Florida Department of Education

Division of Career and Adult Education

SISTER OF NEW PRE-APPRENTICESHIP OF SOUTH FLORIDA

Issued in recognition of the above program, in the trade(s) of

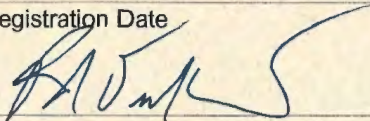
Carpenter; Painter; Plumber; Roofer

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program
in accordance with the standards recommended by the

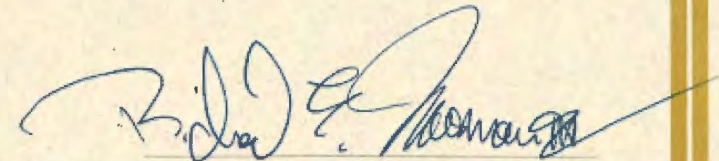
Florida Apprenticeship Advisory Council

December 7, 2018

Registration Date



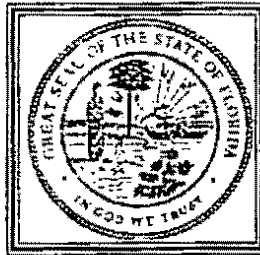
Rod Duckworth
Chancellor for Career and Adult Education



Richard E. Norman, III
Program Director of Apprenticeship

P-090

State of Florida



Registered Preapprenticeship Training Standards for Sister of NEW Pre-Apprenticeship of South Florida

(Program Name)

P - 090

(Program Number)

in the Trade(s) of:

OCCUPATION / TRADE	PROGRAM TERM	N.A.I.C.S. Code	RAPIDS Code (4 digit trade #)	S.O.C. Code
Carpentry	6 Months	238350	0067	47-2031.01
Painting	6 Months	238320	0379	47-2141.00
Plumbing	6 Months	238220	0432	47-2152.02
Roofer	6 Months	238320	0480	47-2181.00

Florida Finishing Trades Institute JATC FL009142204

Gang Alternative, Inc. GNJ FL201872411

ABC Institute Plumber Apprenticeship Program GNJ FL009050002

ABC Institute Roofing Apprenticeship Program GNJ FL009157997

(Apprenticeship Program Sponsor - Registered Name)

(Registration Number of Apprenticeship Sponsor)

Adult Program ☒

Youth Program ☐

L.E.A. Education Linkage? Yes - ☐ or No - ☒

OJT Included? Yes - ☐ or No - ☒

Florida Department of Education, Division of Career and Adult Education,
Apprenticeship Programs Section

SIGNATURE PAGE

PROGRAM NAME: Sister of NEW Pre-Apprenticeship of South Florida

ADDRESS: (Attention Luisa Ortiz) 1035 SW 12th Court, Miami, Florida 33135

PHONE: (239) 440-9846

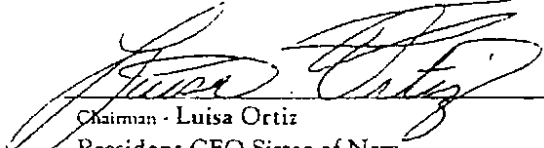
FAX: _____


EMAIL: Ortiz <ortiz@sisterofnew.org>

Approved and adopted by the Pre-apprenticeship Committee, at Fort Lauderdale, Florida this _____
(City)

6 th of December, 2018
(Day) (Month) (Year)

Committee Members


Chairman - Luisa Ortiz
President CEO Sister of New


Secretary - Michael A. Davidson
Master Bridge Painter

Nelson Martinez
(veteran)

Joe Foley
Master Carpenter


Ruth Tarado
Vice President of Education and Training
ABC Institute, Inc.

Billy Kirk
(Master Carpenter)- Maintenance

Janet Santana
(Female Veteran, A&C Funez Painting and
Restorations) - Treasurer

Walden McGee
Veteran (National Chairman of US & Latin
Veterans Support Embassy) - Advisor

Assisted and Reviewed By:

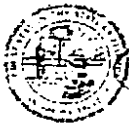

Apprenticeship Representative Randy Holmes (Date) 12/5/2018

NA

Authorized Official for the Local Education Agency

Registration Agency, State of Florida

REVIEWED, APPROVED AND REGISTERED BY THE DEPARTMENT OF EDUCATION,
DIVISION OF CAREER AND ADULT EDUCATION - APPRENTICESHIP
325 WEST GAINES STREET, ROOM 754, TALLAHASSEE, FLORIDA 32399-0400




Authorized Official - Registration Agency

12/7/2018
Date

PREAPPRENTICES ARE NOT CERTIFIABLE FOR WORK ON DAVIS-BACON PROJECTS

Section XXVII PROGRAM DEMOGRAPHICS - (NA)

Section XXVII MAINTENANCE OF RECORDS

All records pertaining to the administration, selection, employment and training of Preapprentices shall be kept for not less than two years following the individual's date of departure from the program.

Preapprenticeship Program records shall be maintained at the following address: **6A-23.010(4) (j)**

13150 NW 24th Ct
Miami, Florida 33167

Section XXVIII RELATED INSTRUCTION OUTLINE(S)

For the occupation/trade: Carpentry, Plumbing, Roofing

For the occupation/trade: General Construction

Classification of Instructional Programs (CIP) Number:	Class Hours
1. Introduction, orientation policies and documentations	5
2. Basic Shop and classroom safety	25
3. OSHA Safety	15
4. Physical Fitness	55
5. Math	65
6. General Construction (Carpentry, Plumbing, Roofing)	55
7. Basic Shop for the trades	50
TOTAL HOURS	270

Standard Occupational Code	Occupational Title	# of Persons in EFM w / Qualifications	# of Persons in Training based on PY17-18	# of Jobs in EFM PY17-18	Help Wanted Jobs	Annual Openings Base on LMI Data 2016-2024	Demand / Supply Rate (Short-Term)	Demand / Supply Rate (Long-Term)	Annual Growth Percentage Change	PY17-18 Average Hourly Wage	Quadrant Category		
											Growth Category	Wage Category	Education Level
414012	Sales Representatives, Wholesale and Manufacturing, Other	204	-	25	654	4,950	0.30	0.04	7.6%	19.69	Low Growth	High Wage	Postsecondary Vocational
419011	Demonstrators and Product Promoters	23	-	3	372	581	0.06	0.04	12.0%	12.01	High Growth	Low Wage	High School Diploma
419022	Real Estate Sales Agents	106	-	-	113	1,114	N/A	0.10	10.1%	17.11	Low Growth	Low Wage	Postsecondary Vocational
419031	Sales Engineers	14	-	3	-	78	4.67	0.18	10.4%	53.17	Low Growth	High Wage	Bachelor's Degree
419099	Sales and Related Workers, All Other	149	-	7	-	146	21.29	1.02	11.0%	13.89	High Growth	Low Wage	Postsecondary Vocational
431011	First-Line Superv. of Office and Admin. Support Workers	173	-	48	1,111	3,166	0.15	0.05	10.1%	25.88	Low Growth	High Wage	Associate Degree
432011	Switchboard Operators, Including Answering Service	26	-	1	-	105	26.00	0.25	-24.1%	13.19	Low Growth	Low Wage	High School Diploma
433011	Bill and Account Collectors	139	-	23	-	467	6.04	0.30	1.8%	17.14	Low Growth	Low Wage	High School Diploma
433021	Billing and Posting Clerks	95	-	7	-	1,521	13.57	0.06	16.3%	16.48	High Growth	Low Wage	High School Diploma
433031	Bookkeeping, Accounting, and Auditing Clerks	315	-	33	275	1,202	1.02	0.26	-2.4%	17.88	Low Growth	Low Wage	Associate Degree
433041	Gaming Cage Workers	3	-	-	-	21	N/A	0.14	7.7%	9.56	Low Growth	Low Wage	High School Diploma
433051	Payroll and Timekeeping Clerks	47	-	4	-	229	11.75	0.21	1.7%	21.80	Low Growth	High Wage	High School Diploma
433061	Procurement Clerks	21	-	3	-	130	7.00	0.16	-0.9%	20.90	Low Growth	High Wage	High School Diploma
433071	Tellers	127	-	23	275	1,739	0.43	0.07	-3.6%	13.86	Low Growth	Low Wage	Postsecondary Vocational
433099	Financial Clerks, All Other	9	3	-	-	93	N/A	0.13	13.6%	18.39	High Growth	Low Wage	High School Diploma
434011	Brokerage Clerks	12	-	1	-	188	12.00	0.06	12.0%	25.02	High Growth	High Wage	High School Diploma
434031	Court, Municipal, and License Clerks	27	-	-	-	95	N/A	0.28	6.4%	17.89	Low Growth	Low Wage	High School Diploma
434051	Customer Service Representatives	2,297	7	169	1,121	8,935	1.79	0.26	12.0%	14.35	High Growth	Low Wage	Postsecondary Vocational
434061	Eligibility Interviewers, Government Programs	45	-	2	-	42	22.50	1.07	2.2%	15.94	Low Growth	Low Wage	High School Diploma
434071	File Clerks	81	1	1	-	489	82.00	0.17	-0.1%	14.95	Low Growth	Low Wage	High School Diploma
434081	Hotel, Motel, and Resort Desk Clerks	270	1	36	454	1,627	0.55	0.17	9.8%	11.82	Low Growth	Low Wage	High School Diploma
434111	Interviewers, Except Eligibility and Loan	36	-	1	-	330	36.00	0.11	6.4%	16.10	Low Growth	Low Wage	High School Diploma
434121	Library Assistants, Clerical	42	6	6	-	186	8.00	0.26	9.8%	12.95	Low Growth	Low Wage	Postsecondary Vocational
434131	Loan Interviewers and Clerks	34	-	9	-	403	3.78	0.08	9.4%	17.83	Low Growth	Low Wage	Postsecondary Vocational
434141	New Accounts Clerks	25	-	2	-	25	12.50	1.00	-2.3%	18.72	Low Growth	Low Wage	Postsecondary Vocational
434151	Order Clerks	18	-	1	-	411	18.00	0.04	1.3%	12.77	Low Growth	Low Wage	High School Diploma
434161	Human Resources Assistants, Exc. Payroll	93	1	2	-	145	47.00	0.65	4.3%	18.01	Low Growth	Low Wage	Postsecondary Vocational
434171	Receptionists and Information Clerks	583	1	43	141	3,866	3.17	0.15	11.7%	12.98	High Growth	Low Wage	High School Diploma
434181	Reservation and Ticket Agents and Travel Clerks	77	-	3	-	994	25.67	0.08	6.5%	16.99	Low Growth	Low Wage	High School Diploma
434199	Information and Record Clerks, All Other	10	-	-	-	1,481	N/A	0.01	9.1%	20.32	Low Growth	High Wage	High School Diploma
435011	Cargo and Freight Agents	86	-	16	-	1,188	5.38	0.07	14.4%	18.50	High Growth	Low Wage	Postsecondary Vocational
435021	Couriers and Messengers	50	-	-	-	187	N/A	0.27	11.2%	15.11	High Growth	Low Wage	Less than High School
435031	Police, Fire, and Ambulance Dispatchers	14	-	5	-	141	2.80	0.10	1.5%	23.84	Low Growth	High Wage	Postsecondary Vocational
435032	Dispatchers, Except Police, Fire, and Ambulance	92	2	14	-	603	6.71	0.16	8.4%	14.76	Low Growth	Low Wage	High School Diploma
435041	Meter Readers, Utilities	4	-	-	-	25	N/A	0.16	-14.0%	17.06	Low Growth	Low Wage	High School Diploma
435051	Postal Service Clerks	28	-	-	-	48	N/A	0.58	-22.8%	28.14	Low Growth	High Wage	High School Diploma
435052	Postal Service Mail Carriers	24	-	-	-	379	N/A	0.06	-23.0%	29.37	Low Growth	High Wage	High School Diploma
435053	Postal Service Mail Sorters and Processors	19	-	-	-	138	N/A	0.14	-29.2%	28.11	Low Growth	High Wage	High School Diploma
435061	Production, Planning, and Expediting Clerks	52	-	3	-	424	17.33	0.12	6.8%	20.92	Low Growth	High Wage	High School Diploma
435071	Shipping, Receiving, and Traffic Clerks	205	-	25	-	1,554	8.20	0.13	4.6%	13.24	Low Growth	Low Wage	Postsecondary Vocational
435081	Stock Clerks and Order Fillers	1,062	24	122	513	6,566	1.71	0.17	8.6%	11.03	Low Growth	Low Wage	High School Diploma
435111	Measurers, Checkers, and Samplers, Recordkeeping	27	-	2	-	102	13.50	0.26	4.9%	13.23	Low Growth	Low Wage	High School Diploma
436011	Executive Secretaries and Executive Admin. Assistants	423	7	37	554	679	0.73	0.63	0.6%	24.74	Low Growth	High Wage	Postsecondary Vocational
436012	Legal Secretaries	96	-	2	-	392	48.00	0.24	1.4%	20.63	Low Growth	High Wage	Postsecondary Vocational
436013	Medical Secretaries	100	6	16	302	832	0.33	0.13	17.0%	15.19	High Growth	Low Wage	Postsecondary Vocational
436014	Secretaries, Except Legal, Medical, and Executive	387	1	43	294	4,442	1.15	0.09	8.0%	15.39	Low Growth	Low Wage	Postsecondary Vocational
439011	Computer Operators	34	-	1	-	20	34.00	1.70	-14.0%	19.24	Low Growth	High Wage	Postsecondary Vocational
439021	Data Entry Keyers	170	2	10	-	303	17.20	0.57	2.8%	12.70	Low Growth	Low Wage	High School Diploma
439022	Word Processors and Typists	9	-	-	-	10	N/A	0.90	-5.6%	15.45	Low Growth	Low Wage	Postsecondary Vocational
439031	Desktop Publishers	-	-	-	-	17	N/A	0.00	-12.8%	15.97	Low Growth	Low Wage	Postsecondary Vocational
439041	Insurance Claims and Policy Processing Clerks	86	1	5	-	664	17.40	0.13	4.3%	17.87	Low Growth	Low Wage	High School Diploma
439051	Mail Clerks & Mail Machine Operators, Exc. Postal Service	37	-	-	-	121	N/A	0.31	-8.4%	13.41	Low Growth	Low Wage	High School Diploma
439061	Office Clerks, General	631	93	86	280	6,746	1.98	0.11	7.5%	12.79	Low Growth	Low Wage	High School Diploma
439071	Office Machine Operators, Except Computer	12	-	-	-	126	N/A	0.10	-3.3%	13.88	Low Growth	Low Wage	High School Diploma
439199	Office and Administrative Support Workers, All Other	148	2	10	-	252	15.00	0.60	8.2%	17.94	Low Growth	Low Wage	High School Diploma
452011	Agricultural Inspectors	10	-	-	-	8	N/A	1.25	-4.9%	0.00	Low Growth	Low Wage	Postsecondary Vocational
452041	Graders and Sorters, Agricultural Products	64	-	50	-	37	1.28	1.73	-9.2%	8.98	Low Growth	Low Wage	Less than High School
452091	Agricultural Equipment Operators	16	-	-	-	101	N/A	0.16	8.2%	12.71	Low Growth	Low Wage	Postsecondary Vocational
452092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	174	-	11	-	1,113	15.82	0.16	-5.2%	9.32	Low Growth	Low Wage	Less than High School
454011	Forest and Conservation Workers	3	-	-	-	5	N/A	0.60	0.0%	0.00	Low Growth	Low Wage	NA
471011	First-Line Superv. of Construction and Extraction Workers	54	-	17	135	1,065	0.36	0.05	17.9%	29.72	High Growth	High Wage	Associate Degree
472021	Brickmasons and Blockmasons	8	-	30	-	55	0.27	0.15	22.3%	21.33	High Growth	High Wage	Postsecondary Vocational
472031	Carpenters	174	1	20	-	1,596	8.75	0.11	16.5%	17.49	High Growth	Low Wage	Postsecondary Vocational
472044	Tile and Marble Setters	7	-	-	-	202	N/A	0.03	12.5%	11.94	High Growth	Low Wage	Postsecondary Vocational
472051	Cement Masons and Concrete Finishers	15	-	1	-	301	15.00	0.05	20.8%	15.02	High Growth	Low Wage	Postsecondary Vocational

Standard Occupational Code	Occupational Title	# of Persons in EFM w / Qualifications	# of Persons in Training based on PY17-18	# of Jobs in EFM PY17-18	Help Wanted Jobs	Annual Openings Base on LMI Data 2016-2024	Demand / Supply Rate (Short-Term)	Demand / Supply Rate (Long-Term)	Annual Growth Percentage Change	PY17-18 Average Hourly Wage	Quadrant Category		Education Level
											Growth Category	Wage Category	
472061	Construction Laborers	564	6	78	-	2,711	7.31	0.21	17.9%	13.42	High Growth	Low Wage	Less than High School
472071	Paving, Surfacing, and Tamping Equipment Operators	4	-	-	-	142	N/A	0.03	9.0%	15.05	Low Growth	Low Wage	High School Diploma
472072	Pile-Driver Operators	2	-	-	-	37	N/A	0.05	19.0%	28.98	High Growth	High Wage	Postsecondary Vocational
472073	Operating Engineers/Construction Equipment Operators	46	-	7	-	451	6.57	0.10	14.4%	17.71	High Growth	Low Wage	Postsecondary Vocational
472081	Drywall and Ceiling Tile Installers	12	-	-	-	168	N/A	0.07	19.0%	11.98	High Growth	Low Wage	Postsecondary Vocational
472111	Electricians	126	-	11	-	1,139	11.45	0.11	14.8%	22.08	High Growth	High Wage	Postsecondary Vocational
472121	Glaziers	12	-	-	-	77	N/A	0.16	13.6%	16.58	High Growth	Low Wage	Postsecondary Vocational
472131	Insulation Workers, Floor, Ceiling, and Wall	-	-	-	-	90	N/A	0.00	13.4%	15.16	High Growth	Low Wage	Postsecondary Vocational
472141	Painters, Construction and Maintenance	55	-	7	-	809	7.86	0.07	13.3%	15.27	High Growth	Low Wage	Postsecondary Vocational
472151	Pipelayers	4	-	2	-	106	2.00	0.04	13.2%	23.68	High Growth	High Wage	Postsecondary Vocational
472152	Plumbers, Pipefitters, and Steamfitters	80	-	8	-	440	10.00	0.18	13.9%	19.87	High Growth	High Wage	Postsecondary Vocational
472181	Roofers	16	-	18	-	505	0.89	0.03	21.3%	12.95	High Growth	Low Wage	Postsecondary Vocational
472211	Sheet Metal Workers	18	-	-	-	230	N/A	0.08	11.8%	17.08	High Growth	Low Wage	Postsecondary Vocational
472221	Structural Iron and Steel Workers	16	-	1	-	189	16.00	0.08	10.0%	17.85	Low Growth	Low Wage	Postsecondary Vocational
473012	Helpers - Carpenters	52	-	3	-	121	17.33	0.43	21.2%	14.96	High Growth	Low Wage	Less than High School

2018-19 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.07/hour and Entry Wage of \$12.25/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

SOC Code†	HSHW††	Occupational Title†	Annual	Annual	2017 Hourly Wage		FLDOE	In EFI	Data
			Percent Growth	Openings	Mean	Entry	Training Code	Targeted Industry?	
132011	HSHW	Accountants and Auditors	1.70	1,457	33.38	20.50	5	Yes	R
113011	HSHW	Administrative Services Managers	1.60	172	57.24	34.07	4	Yes	R
413011		Advertising Sales Agents	0.51	1,614	27.05	13.63	3	Yes	S
493011	HSHW	Aircraft Mechanics and Service Technicians	1.14	327	24.69	16.04	3	Yes	R
532011	HSHW	Airline Pilots, Copilots, and Flight Engineers	NR	NR	NR	NR	4	Yes	R
173011	HSHW	Architectural and Civil Drafters	1.20	86	24.70	16.42	3	Yes	R
274011		Audio and Video Equipment Technicians	1.70	152	20.64	13.75	4	Yes	R
472021		Brickmasons and Blockmasons	3.10	906	17.74	12.73	3	No	S
493031	HSHW	Bus and Truck Mechanics and Diesel Engine Specialists	1.82	191	26.73	17.99	3	Yes	R
533021		Bus Drivers, Transit and Intercity	1.13	314	19.34	15.25	3	Yes	R
131199	HSHW	Business Operations Specialists, All Other	1.46	1,175	32.67	18.54	4	No	R
535021		Captains, Mates, and Pilots of Water Vessels	0.89	285	44.36	13.88	3	Yes	R
435011		Cargo and Freight Agents	1.71	282	20.83	12.66	3	Yes	R
472031		Carpenters	1.63	879	20.51	13.41	3	No	R
472051		Cement Masons and Concrete Finishers	2.48	1,686	16.93	12.35	3	No	S
351011	HSHW	Chefs and Head Cooks	1.65	217	27.32	17.26	3	No	R
111011	HSHW	Chief Executives	0.90	252	107.29	52.48	5	Yes	R
172051	HSHW	Civil Engineers	2.44	288	44.76	26.23	5	Yes	R
131031	HSHW	Claims Adjusters, Examiners, and Investigators	0.28	213	28.42	18.41	3	Yes	R
532012	HSHW	Commercial Pilots	1.32	114	39.84	24.49	3	Yes	R
131041	HSHW	Compliance Officers	0.36	302	36.00	22.92	3	No	R
113021	HSHW	Computer and Information Systems Managers	2.08	148	66.28	43.60	5	Yes	R
151143	HSHW	Computer Network Architects	1.49	136	34.97	23.07	3	Yes	R
151152	HSHW	Computer Network Support Specialists	1.50	109	28.40	18.91	3	Yes	R
151121	HSHW	Computer Systems Analysts	2.61	188	41.74	26.18	4	Yes	R
151151		Computer User Support Specialists	1.66	386	23.91	14.99	3	Yes	R
474011	HSHW	Construction and Building Inspectors	2.41	192	30.78	19.23	3	No	R
119021	HSHW	Construction Managers	1.17	304	50.38	27.47	4	No	R
333012	HSHW	Correctional Officers and Jailers	0.48	303	23.86	16.69	3	No	R
131051	HSHW	Cost Estimators	1.55	134	29.16	18.75	4	No	R
151141	HSHW	Database Administrators	1.78	649	40.87	26.16	4	Yes	S
319091		Dental Assistants	2.19	392	17.40	12.78	3	Yes	R
292021	HSHW	Dental Hygienists	2.18	85	28.87	22.62	4	Yes	R
292032	HSHW	Diagnostic Medical Sonographers	3.24	511	30.76	24.58	3	Yes	S
472111		Electricians	1.55	554	25.42	14.70	3	No	R
252021	HSHW	Elementary School Teachers, Except Special Education	1.62	744	32.42	24.75	5	No	R
436011	HSHW	Executive Secretaries and Executive Admin. Assistants	0.08	642	27.21	19.60	3	Yes	R
132051	HSHW	Financial Analysts	1.58	172	43.96	26.33	5	Yes	R
113031	HSHW	Financial Managers	1.38	331	77.30	45.16	5	Yes	R
332011	HSHW	Firefighters	1.09	285	30.55	22.12	3	No	R
371012		First-Line Superv. Landscaping & Groundskeeping Workers	1.35	124	20.09	12.58	3	No	R
471011	HSHW	First-Line Superv. of Construction and Extraction Workers	1.73	556	34.05	22.41	4	No	R
371011		First-Line Superv. of Housekeeping & Janitorial Workers	1.49	1,776	18.92	12.61	3	No	S
531031	HSHW	First-Line Superv. of Material-Moving Vehicle Operators	1.35	274	28.30	16.81	3	Yes	R
491011	HSHW	First-Line Superv. of Mechanics, Installers, and Repairers	1.23	399	30.80	20.72	3	No	R
431011	HSHW	First-Line Superv. of Office and Admin. Support Workers	1.35	1,650	27.69	18.09	4	Yes	R
511011	HSHW	First-Line Superv. of Production and Operating Workers	0.59	353	28.15	18.60	3	Yes	R
411012	HSHW	First-Line Supervisors of Non-Retail Sales Workers	1.01	652	49.77	24.86	4	Yes	R
391021		First-Line Supervisors of Personal Service Workers	1.50	276	22.50	13.57	3	No	R

2018-19 Regional Demand Occupations List

Sorted by Occupational Title

Workforce Development Area 23 - Miami-Dade and Monroe Counties

Workforce Estimating Conference Selection Criteria:

- 1 FLDOE Training Code 3 (PSAV Certificate), 4 (Community College Credit/Degree), or 5 (Bachelor's Degree)
- 2 80 annual openings and positive growth
- 3 Mean Wage of \$15.07/hour and Entry Wage of \$12.25/hour
- 4 High Skill/High Wage (HSHW) Occupations:
Mean Wage of \$23.62/hour and Entry Wage of \$15.07/hour

SOC Code†	HSHW††	Occupational Title†	Annual	Annual	2017 Hourly Wage		FLDOE	In EFI	Data
			Percent		Mean	Entry			
			Growth	Openings			Training Code	Targeted Industry?	Source†††
411011		First-Line Supervisors of Retail Sales Workers	1.03	1,727	22.65	14.90	3	No	R
119051	HSHW	Food Service Managers	1.24	164	42.16	27.64	4	No	R
111021	HSHW	General and Operations Managers	1.56	1,156	69.26	33.90	4	Yes	R
472121		Glaziers	1.48	510	17.04	12.54	3	No	S
251191		Graduate Teaching Assistants	NR	NR	NR	NR	5	No	R
271024		Graphic Designers	0.94	287	22.17	13.64	4	Yes	R
292099		Health Technologists and Technicians, All Other	2.13	128	20.48	14.35	3	Yes	R
499021		Heating, A.C., and Refrigeration Mechanics and Installers	1.66	405	18.44	12.52	3	No	R
533032		Heavy and Tractor-Trailer Truck Drivers	1.12	1,413	18.72	12.90	3	Yes	R
434161		Human Resources Assistants, Exc. Payroll	0.40	116	18.79	14.03	3	Yes	R
131071	HSHW	Human Resources Specialists	1.14	479	29.99	18.75	5	No	R
499041	HSHW	Industrial Machinery Mechanics	2.77	162	23.77	15.83	3	Yes	R
537051		Industrial Truck and Tractor Operators	0.89	2,544	16.55	12.09	3	Yes	S
413021	HSHW	Insurance Sales Agents	0.91	483	39.25	18.67	3	Yes	R
271025	HSHW	Interior Designers	1.32	105	26.70	16.59	4	Yes	R
252012	HSHW	Kindergarten Teachers, Except Special Education	1.57	159	28.82	19.35	5	No	R
436012		Legal Secretaries	0.13	303	21.98	13.96	3	Yes	R
292061		Licensed Practical and Licensed Vocational Nurses	2.18	417	22.03	17.84	3	Yes	R
434131		Loan Interviewers and Clerks	1.12	195	19.88	13.57	3	Yes	R
132072	HSHW	Loan Officers	1.06	274	47.20	23.88	4	Yes	R
119081	HSHW	Lodging Managers	1.20	82	39.96	23.59	4	No	R
131081	HSHW	Logisticians	1.95	137	35.73	19.78	5	Yes	R
514041		Machinists	1.50	1,176	19.67	13.43	3	Yes	S
131111	HSHW	Management Analysts	2.76	769	46.65	20.54	5	Yes	R
131161	HSHW	Market Research Analysts and Marketing Specialists	2.72	620	32.60	18.29	5	Yes	R
112021	HSHW	Marketing Managers	2.10	148	60.29	31.52	5	Yes	R
319011		Massage Therapists	2.50	2,111	21.51	12.66	3	No	S
292012		Medical and Clinical Laboratory Technicians	2.46	618	18.70	12.94	4	Yes	S
292011	HSHW	Medical and Clinical Laboratory Technologists	1.29	80	31.58	25.85	4	Yes	R
119111	HSHW	Medical and Health Services Managers	2.42	177	59.60	34.35	5	Yes	R
319092		Medical Assistants	3.06	8,271	15.43	12.27	3	Yes	S
292071		Medical Records and Health Information Technicians	2.18	139	21.28	13.41	4	Yes	R
436013		Medical Secretaries	2.31	2,944	15.60	12.20	3	Yes	S
131121		Meeting, Convention, and Event Planners	1.96	1,074	22.89	13.81	4	No	S
252022	HSHW	Middle School Teachers, Exc. Special & Voc. Education	1.62	292	33.76	25.23	5	No	R
493042		Mobile Heavy Equipment Mechanics, Except Engines	1.13	96	22.88	16.10	3	Yes	R
151142	HSHW	Network and Computer Systems Administrators	1.40	210	39.11	26.64	4	Yes	R
472073		Operating Engineers/Construction Equipment Operators	1.59	222	19.38	15.34	3	No	R
292081		Opticians, Dispensing	2.68	506	18.48	12.64	4	Yes	S
232011		Paralegals and Legal Assistants	1.62	543	25.60	14.92	3	Yes	R
132052	HSHW	Personal Financial Advisors	3.62	299	66.77	29.55	5	Yes	R
373012		Pesticide Handlers, Sprayers, & Applicators, Vegetation	1.46	526	16.69	12.52	4	No	S
319097		Phlebotomists	2.59	1,100	14.94	12.04	3	Yes	S
312021	HSHW	Physical Therapist Assistants	3.94	899	31.15	24.28	4	Yes	S
472152		Plumbers, Pipefitters, and Steamfitters	1.28	237	21.80	15.39	3	No	R
333051	HSHW	Police and Sheriff's Patrol Officers	1.08	546	33.17	24.80	3	No	R
272012	HSHW	Producers and Directors	1.39	218	43.18	21.76	5	No	R
119141		Property, Real Estate & Community Association Managers	1.13	634	27.51	13.95	4	No	R
273031	HSHW	Public Relations Specialists	1.15	278	29.60	19.29	5	Yes	R



Marva Johnson, *Chair*
Andy Tuck, *Vice Chair*
Members
Gary Chartrand
Ben Gibson
Tom Grady
Michael Olenick
Joe York

May 18, 2018

Mr. Ron Leonard, Chairman
Florida Keys Community College Apprenticeship Program, GNJ
5901 College Road
Key West, FL 33040

Dear Mr Leonard:

The standards for Florida Keys Community College Apprenticeship Program, GNJ (2018-FL-71225), were approved and registered by the Department of Education, Division of Career and Adult Education effective this date. The original copy of the standards is retained for the state file.

We appreciate your interest in the apprenticeship system and look forward to your continued support.

Sincerely,

Richard E. Norman III, Program Director
Apprenticeship

RN/pw

Enclosures

cc: Ms. Betsy Wickham, Bureau Chief
Randy Holmes, Region 4

Rod Duckworth
Chancellor of Career and Adult Education

SIGNATURE PAGE

PROGRAM NAME: Florida Keys Community College Apprenticeship Program, GNJ Monroe
ADDRESS: 5901 College Road Key West, FL 33040 (COUNTY)
PHONE: (305) 809-3238 FAX: _____
EMAIL ADDRESS: megan.perez@fkcc.edu

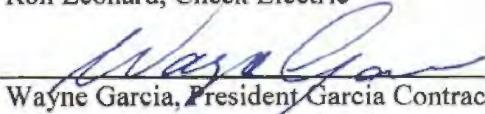
COMMITTEE MEMBERS

 5/9/18

[Chairperson]
Ron Leonard, Check Electric

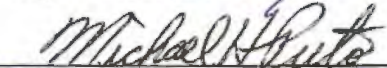
 5/9/18

[Secretary]
Jack Seubert, Dean, Business and Marine Science

 _____

Wayne Garcia, President Garcia Contractors

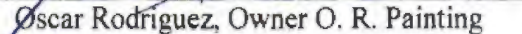
Jesus Castellanos, Pro Tech Connection

 _____


Mike Puto, Retired Contractors Assoc.

Sammy Jones, Planner/Estimator Garcia Contractors Assoc.

Tim Butler, Owner, Branch Construction

 _____

Oscar Rodriguez, Owner O. R. Painting

 _____

Alexis Rodriguez, President O. R. Painting

Michelle Maxwell, Career Source SFL (Non-Voting)

SIGNATURE AUTHORITY
FOR COMMITTEE

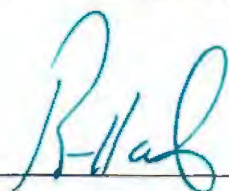
Megan Perez



Title: Coordinator Community Education, Workforce & Testing

Affiliation: Florida Keys Community College

REVIEWED BY:

 _____
Randy Holmes
Apprenticeship & Training Representative

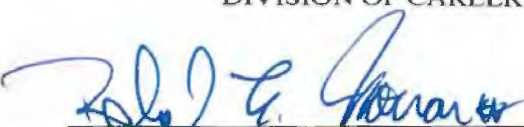
May 15, 2018
Date

REVIEWED

APPROVED

REGISTERED

FLORIDA DEPARTMENT OF EDUCATION
DIVISION OF CAREER AND ADULT EDUCATION - APPRENTICESHIP

 _____
Authorized Official - Registration Agency

5/18/18
Date

Certificate of Registration

Florida Department of Education

Division of Career and Adult Education

FLORIDA KEYS COMMUNITY COLLEGE GNJ

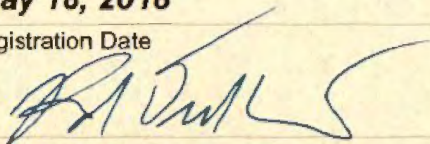
Issued in recognition as

registered with the Division of Career and Adult Education, Apprenticeship, as part of the National Apprenticeship Program
in accordance with the standards recommended by the

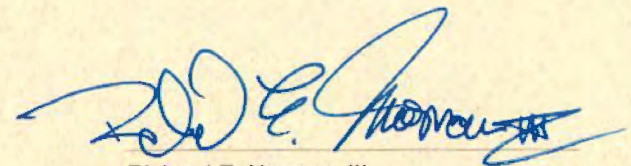
Florida Apprenticeship Advisory Council

May 18, 2018

Registration Date



Rod Duckworth
Chancellor for Career and Adult Education



Richard E. Norman, III
Program Director of Apprenticeship

2018-FL-71225

STANDARDS OF APPRENTICESHIP

FOR

Program Sponsor

Florida Keys Community College, GNJ

2018-FL-71225

VA Approval Requested: Yes

Vocational Education Linkage: Yes

REGISTERED BY

**FLORIDA DEPARTMENT OF EDUCATION
DIVISION OF CAREER AND ADULT EDUCATION –
APPRENTICESHIP**

Employer / Occupation Appendix "A"

Florida Keys Community College, GNJ

(Sponsor)

2018-FL-71225

In the occupation(s) of:

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Electrician	8000	238210	824.261-010	(0159)	47-2111.00

JURISDICTIONAL AREA

Miami-Dade & Monroe

(Counties)

Time Based Program:

☒

Yes

☐

No

Competency Based Program:

☐

Yes

☒

No

Hybrid Program:

☐

Yes

☒

No

Employer / Occupation Appendix "B"

Florida Keys Community College, GNJ

(Sponsor)

2018-FL-71225

In the occupation(s) of:

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Carpentry	8000	238350	860.381-022	(0067)	47-2031.00

JURISDICTIONAL AREA

Miami-Dade & Monroe

(Counties)

Time Based Program:	<input checked="" type="checkbox"/>	Yes	<input type="checkbox"/>	No
Competency Based Program:	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/>	No
Hybrid Program:	<input type="checkbox"/>	Yes	<input checked="" type="checkbox"/>	No

Employer / Occupation Appendix "C"

Florida Keys Community College, GNJ

(Sponsor)

2018-FL-71225

In the occupation(s) of:

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Heating & Air-Conditioning Installer-Servicer (Existing Title: Heating & Air-Conditioner Installer/Servicer)	8,000	238220	637.261-014	(0637 V5)	49-9021.01

JURISDICTIONAL AREA

Miami-Dade & Monroe

(Counties)

Time Based Program:

☒

Yes

☐

No

Competency Based Program:

☐

Yes

☒

No

Hybrid Program:

☐

Yes

☒

No

Employer / Occupation Appendix "D"

Florida Keys Community College, GNJ

(Sponsor)

2018-FL-71225

In the occupation(s) of:

Occupation / Trade	Term of Training in Hours	NAICS Code	DOT Code	RAPIDS Code (4 digit trade #)	SOC Code
Plumber	8,000	238220	862.381-030	(0432 V1)	47-2152.02

JURISDICTIONAL AREA

Miami-Dade & Monroe

(Counties)

Time Based Program:

☒

Yes

☐

No

Competency Based Program:

☐

Yes

☒

No

Hybrid Program:

☐

Yes

☒

No



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 7C

AGENDA ITEM SUBJECT: RECOMMENDATION TO APPROVE THE AUTHORIZATION FOR SFWIB STAFF TO RELEASE AN RFP FOR THE SELECTION OF WORKFORCE SERVICE PROVIDERS

AGENDA ITEM TYPE: **APPROVAL**

RECOMMENDATION: The Global Talent and Competitiveness Council recommends to the Board the approval authorizing staff to release a Request for Proposal to provide Workforce Services for Program Year 2019-2020, as set forth below.

STRATEGIC GOAL: **STRENGTHEN THE ONE-STOP DELIVERY SYSTEM**

STRATEGIC PROJECT: **Strengthen workforce system accountability**

BACKGROUND:

In December 2017, CareerSource Florida approved South Florida Workforce Investment Board (SFWIB) staff to temporarily provide employment and training services in Local Workforce Development Area (LWDA) 23 CareerSource centers until June 30, 2018. The SFWIB released Workforce Services Request for Proposals (RFP) to solicit organizations capable of providing employment and training services on March 14, 2018 and April 10, 2018.

Due to a lack of respondents by the applicable deadlines, at the June 21, 2018 meeting, the SFWIB approved a recommendation for SFWIB staff to continue providing employment and training services. Accordingly, the SFWIB assumed daily operations of the Carol City, Opa-Locka, Miami Beach, Key Largo, and Key West CareerSource centers on July 1, 2018.

In accordance with CareerSource Florida Administrative Policy 83, at its October 18, 2018 meeting, the SFWIB approved a formal request for an extension to continue providing direct employment and training services for PY 2018-2019. The approved extension permits SFWIB staff to provide direct services for a period not to exceed three years from the initial effective date of December 2017; and authorizes the release of a Workforce Services RFP for program year 2019-2020, and in the future if needed.

Therefore, SFWIB staff recommends the Global Talent and Competitiveness Council to recommend to the Board approval authorizing staff to release an RFP to provide Workforce Services for PY 2019-2020. The RFP will include all five centers currently operated by the SFWIB.

FUNDING: N/A

PERFORMANCE: N/A

NO ATTACHMENT



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 8A

AGENDA ITEM SUBJECT: REFUGEE EMPLOYMENT AND TRAINING PROGRAM PERFORMANCE OVERVIEW

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **IMPROVE SERVICES FOR INDIVIDUALS W/ BARRIERS**

STRATEGIC PROJECT: **Improve employment outcomes**

BACKGROUND:

The South Florida Workforce Investment Board's contract with the Department of Children and Family Services (DCF) requires 511 monthly placements for an annual goal of 6,128. The Refugee Employment and Training (RET) Balanced Scorecard measures the performance of Workforce Development Area (WDA) 23 service partners. The Year-to-Date (YTD) summary for program year 2018-2019 is from October 1, 2018 through December 31, 2018.

The WDA's RET Balanced Scorecard shows a total of 1,465 actual job placements, which is 4.44 percent below the maximum standard.

None of the six RET Services contractors met or exceeded their maximum YTD job placement standard. However, all six achieved the minimum monthly standard.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Refugee Balanced Scorecard Report

Report Date: 10/1/2018 To 12/31/2018

Job Placements						
Location	Maximum Standard		Minimum Standard		Actual Placements	Actual Vs. Maximum Goal
	Standard	%	Standard	%		
AMO	300	95.00%	285	100.00%	285	-15
Arbor E&T, LLC	150	94.00%	141	100.00%	141	-9
CANC	147	94.56%	138	100.72%	139	-8
Community Coalition	129	96.90%	123	101.63%	125	-4
Lutheran Services	366	96.17%	348	101.15%	352	-14
Youth Co-Op	444	95.27%	423	100.00%	423	-21
Region	1533	95.56%	1455	100.69%	1,465	-68

ND = No data

NA = Region performance not applicable for this measure

2/4/2019 8:44:40 AM



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 8B

AGENDA ITEM SUBJECT: WORKFORCE SERVICES BALANCE SCORECARD REPORT UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Conduct an analysis of Career Centers**

BACKGROUND:

The Balance Scorecard Report tracks Workforce Development Area (WDA) 23 Direct Job Placements (DJP), Obtained Employment (OE) placements and the overall total number of placements. The Balance Scorecard Year-to-Date (YTD) summary for Program Year 2018-19 is from July 1, 2018 through January 31, 2019.

The WDA 23 Balance Scorecard Report shows a total of 11,211 job placements as detailed below:

- Obtained Employment 7,432 or 66.3%
- Direct Job Placement 3,779 or 33.7%

The following is a breakdown of the job placement types:

- Seasonal DJP 291 or 2.59%
- Part-Time DJP 158 or 1.40%
- Temporary DJP 533 or 4.75%
- Full-Time DJP 1,451 or 12.94%
- Obtained Employment 7,432 or 66.29%

The attached report displays the aforementioned information by month for the current program year.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Balanced Scorecard Report

Report Date: 7/1/2018 To 1/31/2019

Location	Total			Obtained			Direct Job Placement Universal								Direct Job		Max Earned	Earned	% Earned	OE %	DJP %
															Total Universal						
	1Qrt	>1Qrt	Tot	1Qrt	>1Qrt	Tot	Season	Temp	Part	Full	Season	Temp	Part	Full	1Qrt	>1Qrt					
Hialeah Downtown center	1,291	399	1,690	692	331	1,023	0	44	1	352	0	3	0	24	397	27	\$489,232	\$408,550	83.5%	60.53%	39.47%
North Miami Beach center	521	438	959	392	377	769	0	16	0	55	0	2	1	7	71	10	\$686,740	\$166,150	24.2%	80.19%	19.81%
Northside center	462	359	821	374	327	701	2	9	0	43	0	4	0	1	54	5	\$701,128	\$99,050	14.1%	85.38%	14.62%
Camillus House (Formerly City of Miami)	216	222	438	192	219	411	1	0	3	17	0	0	0	1	21	1	\$405,409	\$11,600	2.9%	93.84%	6.16%
Carol City center	546	333	879	359	282	641	0	38	24	109	0	10	7	10	171	27	\$582,854	\$96,000	16.5%	72.92%	27.08%
Florida Keys center	249	142	391	118	118	236	0	14	20	87	0	4	4	8	121	16	\$526,227	\$115,200	21.9%	60.36%	39.64%
Miami Beach center	303	143	446	201	115	316	0	11	2	82	0	3	0	10	95	13	\$231,684	\$59,150	25.5%	70.85%	29.15%
Opa Locka center	124	139	263	97	126	223	0	2	2	19	0	1	1	7	23	9	\$182,425	\$19,100	10.5%	84.79%	15.21%
South Miami	51	74	125	41	73	114	0	0	0	10	0	0	0	1	10	1	\$138,600	\$3,200	2.3%	91.20%	8.80%
Transition Offender Service center	377	195	572	183	141	324	1	0	2	50	1	0	1	7	53	9	\$302,750	\$273,650	90.4%	56.64%	43.36%
Homestead center	787	330	1,117	330	237	567	277	34	2	63	8	7	1	13	376	29	\$481,101	\$289,150	60.1%	50.76%	49.24%
Little Havana center	663	275	938	307	196	503	0	15	1	212	0	19	0	17	228	36	\$551,286	\$273,750	49.7%	53.62%	46.38%
Perrine center	759	409	1,168	369	327	696	0	186	37	42	0	21	13	6	265	40	\$681,910	\$255,050	37.4%	59.59%	40.41%
West Dade center	971	433	1,404	553	355	908	1	82	32	180	0	8	4	18	295	30	\$799,033	\$272,150	34.1%	64.67%	35.33%
Total	7,320	3,891	11,211	4,208	3,224	7,432	282	451	126	1,321	9	82	32	130	2,180	253	\$6,760,379	\$2,341,750	34.6%	66.29%	33.71%

ND = No Data

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SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 8C

AGENDA ITEM SUBJECT: WORKFORCE SERVICES HARD TO SERVE PLACEMENT UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Conduct an analysis of Career Centers**

BACKGROUND:

The Direct Job Placement (DJP) Report provides specific details on the Workforce Innovation Opportunity Act (WIOA) direct job placements and includes the "Hard to Serve" population. The Direct Job Placement Report for Program Year 2018-19 is from July 1, 2018 through January 31, 2019.

The Workforce Development Area (WDA) 23 report shows a total of 1,346 DJP under the WIOA. The DJP breakdown is as follows: 792 or 58.8 percent were Adult Dislocated Worker placements; and 554 or 41.2 percent were from the hard-to-serve categories. Of the total number of DJP (all categories) for the 2018-2019 program year, 14.6 percent are classified as hard to serve placements; which is a decrease of 0.6 percent since the previous report was presented at the December 13, 2018 meeting.

South Florida Workforce Investment Board (SFWIB) staff continues to work with CareerSource center staff to target and provide greater assistance to the hard-to-serve community. Additionally, the SFWIB raised its pay points again in program 2018-2019 to pay more for the hardest- to serve population.

Please note that jobseekers who fall under multiple categories automatically default to the highest paying category.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

CSSF Balanced Scorecard Report

Report Date: 7/1/2018 To 1/31/2019

Location	WIOA Individualized																		
	Adult/DW		Job Seekers		Veterans		Ex-Offenders		RA/Homeless		TANF/CAP		SNAP		Max Earned	Earned	% Earned	OE %	DJP %
	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt	1Qrt	>1Qrt					
Hialeah Downtown center	148	35	1	0	0	0	22	3	25	0	5	3	1	0	\$489,232	\$408,550	83.5%	60.53%	39.47%
North Miami Beach center	27	28	0	0	2	0	1	10	10	0	9	2	9	11	\$686,740	\$166,150	24.2%	80.19%	19.81%
Northside center	16	10	0	0	0	0	8	5	1	0	5	9	4	3	\$701,128	\$99,050	14.1%	85.38%	14.62%
City of Miami center	2	2	0	0	0	0	0	0	1	0	0	0	0	0	\$405,409	\$11,600	2.9%	93.84%	6.16%
Carol City center	5	15	0	0	0	1	4	3	2	0	4	3	1	2	\$582,854	\$96,000	16.5%	72.92%	27.08%
Florida Keys center	1	4	1	0	0	0	2	1	4	2	0	0	2	1	\$526,227	\$115,200	21.9%	60.36%	39.64%
Miami Beach center	2	6	0	0	0	1	0	1	2	4	0	2	3	1	\$231,684	\$59,150	25.5%	70.85%	29.15%
Opa Locka center	2	2	0	0	0	0	0	0	0	0	2	0	0	2	\$182,425	\$19,100	10.5%	84.79%	15.21%
South Miami	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$138,600	\$3,200	2.3%	91.20%	8.80%
Transition Offender Service center	27	5	0	1	0	0	114	39	0	0	0	0	0	0	\$302,750	\$273,650	90.4%	56.64%	43.36%
Homestead center	45	33	2	0	0	0	7	5	12	0	10	24	5	2	\$481,101	\$289,150	60.1%	50.76%	49.24%
Little Havana center	92	36	1	0	5	0	11	0	14	3	4	2	1	2	\$551,286	\$273,750	49.7%	53.62%	46.38%
Perrine center	92	23	1	0	0	0	11	7	12	2	6	8	3	2	\$681,910	\$255,050	37.4%	59.59%	40.41%
West Dade center	94	40	2	0	1	0	13	4	5	1	2	3	6	0	\$799,033	\$272,150	34.1%	64.67%	35.33%
Total	553	239	8	1	8	2	193	78	88	12	47	56	35	26	\$6,760,379	\$2,341,750	34.6%	66.29%	33.71%



SOUTH FLORIDA WORKFORCE INVESTMENT BOARD

DATE: 2/21/2019

AGENDA ITEM NUMBER: 8D

AGENDA ITEM SUBJECT: CONSUMER REPORT CARD UPDATE

AGENDA ITEM TYPE: **INFORMATIONAL**

RECOMMENDATION: N/A

STRATEGIC GOAL: **HIGH ROI THROUGH CONTINUOUS IMPROVEMENT**

STRATEGIC PROJECT: **Improve credential outcomes for job seekers**

BACKGROUND:

The South Florida Workforce Investment Board (SFWIB) Individual Training Account (ITA) Policy requires the monitoring of the performance of SFWIB approved Training Vendors. Accordingly, staff developed and implemented the Consumer Report Card Tool. The tool is an online report that updates ITA performance on a daily basis. The goal of the tool is to function as an "ITA Consumer Report Card", enabling the consumer (participant) as well as the Career Advisor the ability to check on the success of individual programs and to evaluate the economic benefit per placement by program.

The attached Program Year (PY) 2018-2019 Consumer Report Card table, dated January 31, 2019, indicates that the South Florida Workforce Investment Board generated \$1,347,698.00 of wages into the South Florida regional economy. For every dollar spent on training, SFWIB obtained a return of \$2.19. Ninety-eight percent of training services participants completed classroom training. Of those completing training, sixty-four percent have obtained employment with an average wage of \$18.88. Sixty-four percent of the participants were placed in a training-related occupation. The net economic benefit per placement is \$26,953.96.

FUNDING: N/A

PERFORMANCE: N/A

ATTACHMENT

Consumer Report Card

07/01/2018 - 06/30/2019

Training Agent	Total Outcome	Number of Completions	Number of Placements	% of Placements	# of Training Related Placements	% of Total Training Related Placements	Training Expenditures			Economic Benefit		Net Economic Benefit Per Placement	Value Added per Placement
							Avg. Cost Per Participant	Total Completion Expenditures	Total Expenditure Per Placement	Average Wage	Average Economic Benefit		
Apex Training Center - Main Campus	1	1	-	0.00 %	-	0.00 %	\$ 10,000.00	\$ 10,000.00	-	-	-	-	-
Dade Institute of Technology	11	11	2	18.18 %	2	100.00 %	\$ 8,850.00	\$ 97,350.00	\$ 48,675.00	\$ 13.95	\$ 29,005.60	(\$ 19,669.40)	(\$ 0.40)
Florida Keys Community College	1	1	-	0.00 %	-	0.00 %	\$ 4,081.89	\$ 4,081.89	-	-	-	-	-
Florida Vocational Institute	6	5	5	100.00 %	5	100.00 %	\$ 7,213.17	\$ 36,065.83	\$ 7,213.17	\$ 10.15	\$ 21,112.00	\$ 13,898.83	\$ 1.93
MDCP SCHOOLS (ALL)	1	1	-	0.00 %	-	0.00 %	\$ 2,581.23	\$ 2,581.23	-	-	-	-	-
Miami-Dade College	2	1	1	100.00 %	1	100.00 %	\$ 1,595.50	\$ 1,595.50	\$ 1,595.50	\$ 22.00	\$ 45,760.00	\$ 44,164.50	\$ 27.68
New Horizons	26	26	19	73.08 %	16	84.21 %	\$ 9,807.69	\$ 255,000.00	\$ 13,421.05	\$ 18.33	\$ 38,126.40	\$ 24,705.35	\$ 1.84
The Academy -- Fort Lauderdale Campus	10	10	6	60.00 %	5	83.33 %	\$ 6,146.55	\$ 61,465.45	\$ 10,244.24	\$ 20.95	\$ 43,582.93	\$ 33,338.69	\$ 3.25
The Academy -- Miami Campus	20	20	15	75.00 %	12	80.00 %	\$ 7,507.72	\$ 150,154.32	\$ 10,010.29	\$ 22.64	\$ 47,091.20	\$ 37,080.91	\$ 3.70
The CDL School, Inc.	2	2	2	100.00 %	2	100.00 %	\$ 2,500.00	\$ 5,000.00	\$ 2,500.00	\$ 15.00	\$ 31,200.00	\$ 28,700.00	\$ 11.48
	80	78	50	64.10 %	43	86.00 %	\$ 7,901.29	\$ 616,300.32	\$ 12,326.01	\$ 18.88	\$ 39,279.97	\$ 26,953.96	\$ 2.19